

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Salary Information for the Executive Branch

Fiscal Year 2017



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This document provides a brief summary of salary data for the Executive Branch of the Federal Government.

U.S. Office of Personnel Management
Planning and Policy Analysis
Data Analysis Group

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Purpose

This document presents an overview of salary data for the Executive Branch of the Federal Government, providing the public and analysts access to commonly requested information about salary for the Federal Workforce.

This document presents data in the form of tables on salary information for the Executive Branch of the Federal Government.

Coverage

The Office of Personnel Management (OPM) data coverage is often equated to the Federal Executive civilian workforce. The data excludes a few major components of the Executive Branch (most notably the Postal Service and many intelligence agencies) and includes some parts or components of the Legislative and Judiciary Branch. OPM data excludes contractors and contract employees.

For specific exclusions and inclusions, visit FedData on the OPM's website:

<http://www.opm.gov/feddata/html/sdminfo.asp>.

Important Information about the Data

The data provided is comprised of Non-Seasonal Full-Time Permanent (NSFTP) Employees only. NSFTP includes all employees working a 40-hour work week year round with no absolute end date. Non-seasonal Full-Time Permanent (NSFTP) employees make up the majority of the Federal workforce, over 89%. NSFTP counts are comparably the least susceptible to seasonal variation. The implication is that NSFTP statistics offer the most consistent month-to-month comparisons. The data in the following section is restricted to NSFTP. Furthermore, the data is also restricted to employees in pay status (employees receiving a paycheck).¹ The data in the section below represents Fiscal Year 2017, which, in the Federal Government, ended on the 30th of September 2017. Lastly, it is important to note that the data reflects places of employment, not places of residence.

Data

This section presents basic data, in the form of tables, on salary information for the Executive Branch of the Federal Government.

¹ Data are always filtered to employees in pay status, meaning only employees currently receiving a paycheck are included.

Table 1. Federal Executive Branch Salary

Statistics restricted to non-seasonal full-time permanent employees for Fiscal Year 2017 (as of September 2017)

Table 1 shows the average salary and quartiles for Executive Branch of the Federal workforce. The interpretation, for the 25th percentile is that, 25% of the Federal workforce salaries are less than or equal to \$56,143; 75% of the workforce salaries are greater than or equal to \$56,143. The interpretation is the same for the median, which is the 50th percentile, 50% of the Federal workforce salaries are less than or equal to \$79,386 while 50% are also greater. The 75th percentile means 75% of the Federal workforce salaries are less than or equal to \$105,839; 25% of the workforce salaries are greater than \$105,839.

AVERAGE SALARY	25TH PERCENTILE	MEDIAN	75TH PERCENTILE
\$85,284	\$56,143	\$79,386	\$105,839

Table 2. Federal Executive Branch salary by Major Agencies

Statistics restricted to non-seasonal full-time permanent employees for Fiscal Year 2017 (as of September 2017)

Table 2 provides the average salary and quartiles by agencies, for commonly requested agencies for Fiscal Year 2017. The table also has a category, "ALL OTHER AGENCIES" which contains all agencies not listed. The interpretation for the quartiles is the same as in table 1. For the 25th percentile, 25% of the Federal workforce salaries are less than or equal to the number listed while 75% are greater than or equal to that number. For the median, which is the 50th percentile, 50% of the Federal workforce salaries are less than or equal to the number listed while 50% are also greater than or equal to that number. The 75th percentile means 75% of the Federal workforce salaries are less than or equal to the number listed while 25% are greater than or equal to that number.

AGENCY	AVERAGE SALARY	25TH PERCENTILE	MEDIAN	75TH PERCENTILE
SECURITIES AND EXCHANGE COMMISSION	\$184,817	\$154,709	\$197,159	\$216,445
FEDERAL DEPOSIT INSURANCE CORPORATION	\$145,430	\$98,752	\$142,761	\$189,029
NUCLEAR REGULATORY COMMISSION	\$130,076	\$113,755	\$134,426	\$153,730
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	\$122,767	\$102,520	\$125,073	\$149,337
DEPARTMENT OF ENERGY	\$115,600	\$93,122	\$112,177	\$139,728
ENVIRONMENTAL PROTECTION AGENCY	\$115,568	\$97,956	\$116,914	\$134,426
DEPARTMENT OF EDUCATION	\$114,343	\$93,023	\$113,755	\$138,160
DEPARTMENT OF TRANSPORTATION	\$113,808	\$85,481	\$112,444	\$140,964
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	\$109,484	\$93,234	\$107,435	\$126,958
DEPARTMENT OF COMMERCE	\$109,353	\$85,719	\$109,116	\$136,160
GENERAL SERVICES ADMINISTRATION	\$103,064	\$85,035	\$101,005	\$120,102
DEPARTMENT OF STATE	\$103,039	\$79,578	\$103,639	\$123,234
DEPARTMENT OF HEALTH AND HUMAN SERVICES	\$100,730	\$70,943	\$101,116	\$123,234
DEPARTMENT OF LABOR	\$97,665	\$79,720	\$94,496	\$115,755
DEPARTMENT OF JUSTICE	\$90,237	\$61,573	\$83,405	\$113,331
DEPARTMENT OF THE TREASURY	\$88,015	\$56,226	\$80,393	\$113,943
OFFICE OF PERSONNEL MANAGEMENT	\$85,440	\$59,723	\$86,246	\$103,639
DEPARTMENT OF THE NAVY	\$83,540	\$58,186	\$79,386	\$104,148
DEPARTMENT OF DEFENSE	\$82,247	\$52,579	\$79,720	\$103,639
DEPARTMENT OF THE INTERIOR	\$81,378	\$58,638	\$77,593	\$99,977
DEPARTMENT OF HOMELAND SECURITY	\$81,290	\$52,718	\$82,874	\$100,198
SMITHSONIAN INSTITUTION	\$80,007	\$51,430	\$69,432	\$101,116
SOCIAL SECURITY ADMINISTRATION	\$79,505	\$58,570	\$74,559	\$93,821
DEPARTMENT OF THE ARMY	\$78,278	\$53,782	\$72,250	\$96,642
DEPARTMENT OF VETERANS AFFAIRS	\$77,525	\$45,156	\$65,203	\$91,537
DEPARTMENT OF AGRICULTURE	\$76,144	\$52,893	\$69,651	\$93,821
DEPARTMENT OF THE AIR FORCE	\$75,897	\$57,069	\$71,480	\$90,966
ALL OTHER AGENCIES	\$111,297	\$81,710	\$107,435	\$143,491

Table 3. Federal Executive Branch Salary by State

Statistics restricted to non-seasonal full-time permanent employees for Fiscal Year 2017 (as of September 2017)

Table 3 shows the average salary and quartiles of the executive Branch of the Federal workforce for each State and the District of Columbia. It is important to note that the data reflect places of employment, not places of residence. The interpretation for the quartiles is the same as in table 1. For the 25th percentile, 25% of the Federal workforce salaries are less than or equal to the number listed while 75% are greater than or equal to that number. For the median, which is the 50th percentile, 50% of the Federal workforce salaries are less than or equal to the number listed while 50% are also greater than or equal to that number. The 75th percentile means 75% of the Federal workforce salaries are less than or equal to the number listed while 25% are greater than or equal to that number.

STATE	AVERAGE SALARY	25TH PERCENTILE	MEDIAN	75TH PERCENTILE
DISTRICT OF COLUMBIA	\$117,788	\$93,008	\$116,914	\$144,945
MARYLAND	\$105,319	\$79,720	\$104,275	\$126,958
VIRGINIA	\$94,887	\$63,146	\$92,817	\$122,263
NEW JERSEY	\$92,969	\$65,554	\$90,535	\$117,022
RHODE ISLAND	\$90,234	\$62,122	\$87,340	\$116,574
NEW HAMPSHIRE	\$88,877	\$60,072	\$79,578	\$110,273
MASSACHUSETTS	\$88,126	\$57,524	\$83,998	\$110,273
CALIFORNIA	\$87,558	\$58,373	\$83,672	\$107,334
CONNECTICUT	\$85,306	\$56,941	\$80,441	\$104,022
COLORADO	\$85,017	\$56,401	\$80,789	\$105,364
ILLINOIS	\$84,980	\$56,693	\$79,563	\$103,668
ALABAMA	\$84,629	\$54,742	\$79,386	\$108,378
MICHIGAN	\$84,128	\$59,056	\$81,457	\$102,481
NEW YORK	\$83,821	\$54,548	\$75,676	\$103,686
ALASKA	\$83,197	\$60,485	\$79,829	\$101,140
OHIO	\$82,904	\$55,677	\$78,672	\$101,061
OREGON	\$80,379	\$54,623	\$74,449	\$97,019
GEORGIA	\$80,217	\$54,909	\$74,464	\$98,420
WASHINGTON	\$79,795	\$56,015	\$75,920	\$96,111
TEXAS	\$79,550	\$52,893	\$75,388	\$95,840
FLORIDA	\$79,316	\$51,062	\$74,256	\$97,258
MINNESOTA	\$79,245	\$52,564	\$70,639	\$94,935
DELAWARE	\$78,763	\$55,361	\$69,141	\$92,387
HAWAII	\$78,635	\$55,806	\$75,299	\$96,153
PENNSYLVANIA	\$76,981	\$52,586	\$69,309	\$95,016
NEW MEXICO	\$76,972	\$50,311	\$72,438	\$93,821
VERMONT	\$76,712	\$52,893	\$74,574	\$91,537
WEST VIRGINIA	\$76,172	\$52,893	\$68,236	\$91,537
INDIANA	\$75,662	\$50,860	\$70,485	\$92,043
ARIZONA	\$75,510	\$51,283	\$72,544	\$89,245
NORTH CAROLINA	\$75,154	\$50,025	\$67,936	\$91,537
SOUTH CAROLINA	\$74,854	\$49,765	\$68,018	\$91,537
LOUISIANA	\$74,793	\$50,464	\$68,536	\$89,009
IDAHO	\$74,315	\$52,893	\$69,439	\$89,009
NEVADA	\$74,275	\$46,110	\$66,730	\$89,682
TENNESSEE	\$74,258	\$47,598	\$64,912	\$89,009
NEBRASKA	\$73,887	\$50,500	\$69,980	\$91,537
MISSOURI	\$73,291	\$49,765	\$66,230	\$89,446
NORTH DAKOTA	\$72,790	\$50,180	\$67,392	\$85,692
MISSISSIPPI	\$72,243	\$49,921	\$64,697	\$86,603
UTAH	\$72,042	\$52,968	\$66,230	\$86,603
MAINE	\$71,989	\$49,587	\$66,317	\$87,437
MONTANA	\$71,955	\$51,257	\$68,236	\$86,598
KANSAS	\$71,954	\$47,685	\$64,519	\$86,725
ARKANSAS	\$71,569	\$48,669	\$63,939	\$85,802
WISCONSIN	\$71,429	\$47,362	\$64,697	\$86,593
IOWA	\$70,514	\$48,823	\$63,038	\$81,792
OKLAHOMA	\$70,377	\$51,319	\$62,216	\$84,197
WYOMING	\$69,083	\$49,507	\$64,223	\$81,792
KENTUCKY	\$68,579	\$48,175	\$61,573	\$81,792
SOUTH DAKOTA	\$67,793	\$44,754	\$60,210	\$79,410

Table 4. Federal Executive Branch Salary by Gender

Statistics restricted to non-seasonal full-time permanent employees for Fiscal Year 2017 (as of September 2017)

Table 4 shows the average salary and quartiles of the executive Branch of the Federal workforce for gender. The interpretation for the quartiles is the same as in table 1. For the 25th percentile, 25% of the Federal workforce salaries are less than or equal to the number listed while 75% are greater than or equal to that number. For the median, which is the 50th percentile, 50% of the Federal workforce salaries are less than or equal to the number listed while 50% are also greater than or equal to that number. The 75th percentile means 75% of the Federal workforce salaries are less than or equal to the number listed while 25% are greater than or equal to that number.

GENDER	AVERAGE SALARY	25TH PERCENTILE	MEDIAN	75TH PERCENTILE
FEMALE	\$82,121	\$53,039	\$76,889	\$102,979
MALE	\$87,636	\$58,186	\$81,792	\$108,699

Table 5. Federal Executive Branch Salary by Ethnicity and Race

Statistics restricted to non-seasonal full-time permanent employees for Fiscal Year 2017 (as of September 2017)

Table 5 shows the average salary and quartiles of the executive Branch of the Federal workforce for ethnicity and race. For the 25th percentile, 25% of the Federal workforce salaries are less than or equal to the number listed while 75% are greater than or equal to that number. For the median, which is the 50th percentile, 50% of the Federal workforce salaries are less than or equal to the number listed while 50% are also greater than or equal to that number. The 75th percentile means 75% of the Federal workforce salaries are less than or equal to the number listed while 25% are greater than or equal to that number.

ETHNICITY AND RACE	AVERAGE SALARY	25TH PERCENTILE	MEDIAN	75TH PERCENTILE
NOT HISPANIC/LATINO & ASIAN	\$98,413	\$65,680	\$93,279	\$120,102
NOT HISPANIC/LATINO & WHITE	\$88,654	\$59,563	\$82,339	\$110,595
HISPANIC/LATINO & ASIAN	\$80,448	\$51,903	\$77,070	\$101,020
UNSPECIFIED	\$79,696	\$53,944	\$74,574	\$102,979
HISPANIC/LATINO	\$79,615	\$54,742	\$75,771	\$95,884
NOT HISPANIC/LATINO & OF MORE THAN ONE RACE	\$78,445	\$52,655	\$72,966	\$97,214
HISPANIC/LATINO & WHITE	\$76,798	\$50,887	\$74,574	\$93,030
NOT HISPANIC/LATINO & BLACK/AFRICAN AMERICAN	\$75,683	\$49,101	\$68,236	\$95,752
HISPANIC/LATINO & BLACK/AFRICAN AMERICAN	\$71,899	\$46,519	\$65,888	\$89,500
NOT HISPANIC/LATINO & NATIVE HAWAIIAN/PACIFIC ISLANDER	\$70,900	\$48,418	\$65,308	\$86,603
HISPANIC/LATINO & OF MORE THAN ONE RACE	\$70,451	\$42,678	\$64,223	\$89,009
NOT HISPANIC/LATINO & AMERICAN INDIAN/ALASKA NATIVE	\$69,209	\$44,138	\$60,001	\$84,595
HISPANIC/LATINO & AMERICAN INDIAN/ALASKA NATIVE	\$68,020	\$45,793	\$63,267	\$84,607
HISPANIC/LATINO & NATIVE HAWAIIAN/PACIFIC ISLANDER	\$65,743	\$44,754	\$58,145	\$79,556

Table 6. Federal Executive Branch Salary by Occupational Category

Statistics restricted to non-seasonal full-time permanent employees for Fiscal Year 2017 (as of September 2017)

Table 6 shows the average salary and quartiles of the executive Branch of the Federal workforce for occupational categories. For the 25th percentile, 25% of the Federal workforce salaries are less than or equal to the number listed while 75% are greater than or equal to that number. For the median, which is the 50th percentile, 50% of the Federal workforce salaries are less than or equal to the number listed while 50% are also greater than or equal to that number. The 75th percentile means 75% of the Federal workforce salaries are less than or equal to the number listed while 25% are greater than or equal to that number.

OCCUPATIONAL CATEGORY	AVERAGE SALARY	25TH PERCENTILE	MEDIAN	75TH PERCENTILE
PROFESSIONAL	\$109,063	\$79,800	\$100,682	\$126,958
ADMINISTRATIVE	\$96,086	\$74,256	\$92,150	\$113,755
TECHNICAL	\$52,882	\$42,702	\$49,561	\$58,428
CLERICAL	\$41,907	\$36,149	\$40,328	\$45,836
OTHER WHITE COLLAR	\$65,450	\$48,823	\$60,072	\$81,792
BLUE COLLAR	\$56,366	\$46,519	\$55,452	\$64,509
UNSPECIFIED	\$111,653	\$64,546	\$103,639	\$161,900

Additional Details

For any data requests, the OPM produces an online data tool, FedScope, which is updated quarterly: <http://www.fedscope.opm.gov/>. Most of the tables above can be replicated in FedScope, with the option for much more detail. The tool is best operated in Internet Explorer. For all other inquiries, contact Data Analysis Group (DAG) through FedStats at FedStats@opm.gov.



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