



What employment opportunities can the Federal Government offer to people with disabilities?

- Wide variety of exciting jobs
- Good medical benefits
- Reasonable accommodations
- Competitive pay
- Opportunity to contribute to public service
- Accessible office space
- Advancement opportunities

What types of jobs are available in the Federal Government?

- Accountant/Auditor
- Analyst
- Engineer
- Information Technology Specialist
- Investigator
- Lawyer
- Psychologist
- Public Affairs Specialist
- Scientist
- Technical Writer and Editor
- ... and many more

What can I find on USAJOBS?

- Selected online applications
- Online Resume Builder
- USAJOBS by Email notifies you when jobs of interest to you are posted.
- Visually impaired individuals needing additional assistance may call (478) 757-3188, Fax (478) 744-2295 or email usajobs_webmaster@opm.gov
- Automated Telephone System - An interactive voice response telephone system which can be reached at (478) 757-3000 or TDD (478) 744-2299 or at OPM facilities located throughout the country (local numbers listed in the blue pages).

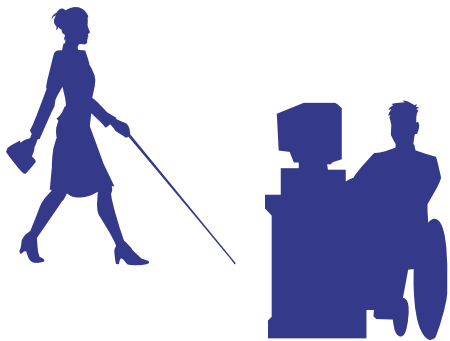
CALLING
PEOPLE
WITH DISABILITIES
TO PUBLIC
SERVICE



www.opm.gov/disability

"I remain committed to tearing down the remaining barriers to equality that Americans with disabilities face today."

- President George W. Bush
White House
July 26, 2001



"The Federal Government will lead by example, ensuring individuals with disabilities have an open door to the many opportunities in public service."

- Director Kay Coles James
Office of Personnel Management

How is a person with a disability defined?

- A person who has a permanent, severe, physical or mental impairment that substantially limits one or more of his/her major life activities.
- A person who has a history of such an impairment.
- Disabilities may include mental retardation, psychiatric disorders, muscular or neurological limitations, and invisible (hidden) disabilities such as lupus, fibromyalgia, AIDS, diabetes, epilepsy, heart disease, and asthma.

When will jobs be available?

Every day the Federal Government has more than 15,000 vacancies worldwide. You can find information, get application forms, apply online, and receive job email notices by accessing the Federal Government's official job information system, USAJOBS.

Where can I get additional guidance?

- University career centers and disability resource centers may have additional program information on internships and Federally sponsored student recruitment programs and related jobs.
- Faculty members at your local school
- Department of Veteran Affairs – www.va.gov
- State Vocational Rehabilitation – www.pueblo.gsa.gov/crh/vocational.htm
- The agency's Selective Placement Program Coordinator (SPPC) (or equivalent) or agency recruiter can provide you with employment opportunity information. The SPPC is familiar with various hiring authorities available to be used to employ people with disabilities. The

SPPC is located in the Human Resources or Equal Employment Opportunity office of each Federal agency.

Where can I find Federal jobs?

The Federal Government's official site for job information is USAJOBS – www.usajobs.opm.gov, a convenient user-friendly system providing information on finding a job with the Federal Government.

For additional information on employment opportunities, you can consult the following resources:

- [Studentjobs.gov](http://www.studentjobs.gov) – www.studentjobs.gov helps high school, college, and graduate students find out about a variety of special job opportunities in the Federal government.
- Workforce Recruitment Program for College Students with Disabilities – www.dol.gov/dol/odep/public/media/reports/brochure/s/wrp1.html
- Student Education Employment Program provides paid work experience while you are still in school. – www.opm.gov/employ/students/index.htm
- Outstanding Scholar Program is for college graduates with a GPA of 3.5 or better, or graduated in the upper 10% of their class. – www.opm.gov/employ/luevano.htm#Bilingual
- The Bilingual/Bi-Cultural Program provides employment opportunities which call for foreign language skills or knowledge of a foreign culture. – www.opm.gov/employ/luevano.htm#Bilingual
- Presidential Management Intern Program attracts graduate students who have an interest in program analysis and public policy careers. – www.pmi.opm.gov
- Student Volunteer Service provides unpaid work experience opportunities. – www.usajobs.opm.gov/E120.htm

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