

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



**Federal Prevailing Rate  
Advisory Committee**

**Sheldon Friedman, Chairman**

**Annual Summary  
of Recommendations  
and Discussions**

**Calendar Year 2013**

**March 2014**

*a New Day for Federal Service*

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## ANNUAL REPORT

2013

### FEDERAL PREVAILING RATE ADVISORY COMMITTEE

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#### Part I

#### INTRODUCTION

The Federal Prevailing Rate Advisory Committee (FPRAC), the national labor-management committee responsible for advising the U.S. Office of Personnel Management (OPM) on matters concerning the pay of Federal Wage System (FWS) employees, completed 41 years of operation in 2013. FPRAC is established under section 5347 of title 5, United States Code, and is composed of five representatives from agency management, five representatives from Federal employee labor organizations, and a chair appointed by the Director of OPM.

The Committee membership was changed in 2013 to conform to the practice of rotating the military department representation on the Committee among Army, Navy, and Air Force. The Department of the Navy representative was replaced by the representative from the Department of the Army.

All Committee meetings held in calendar year 2013 were open to the public. The meetings were held in the Director's Executive Conference Room, U.S. Office of Personnel Management, 1900 E Street NW, Washington, DC 20415.

FPRAC meets on a monthly basis. Advance notice of the Committee meeting schedule is published in the *Federal Register*. In addition, future Committee meeting dates are posted on OPM's Web site at <http://www.opm.gov/policy-data-oversight/pay-leave/pay-systems/federal-wage-system/#url=FPRAC>.

All Committee meetings are recorded. FPRAC meeting transcripts are available at the above Web site. Archived transcripts can be obtained upon written request to [pay-leave-policy@opm.gov](mailto:pay-leave-policy@opm.gov).

Annually, the Office of the Chair compiles a report of pay issues discussed and recommendations made to OPM. Beginning with the 2008-2009 summary, FPRAC's annual summaries are also available at the above Web site. Archived annual summaries can be obtained upon written request to [pay-leave-policy@opm.gov](mailto:pay-leave-policy@opm.gov).

FEDERAL PREVAILING RATE ADVISORY COMMITTEE MEMBER ROSTER, 2013

**Chairman**

Mr. Sheldon Friedman

Metal Trades Department, AFL-CIO

Primary Member Mr. Ronald E. Ault  
Primary Alternate Member Mr. William (Bill) Fenaughty  
Alternate Members Mr. Dennis P. Phelps  
Mr. Stephen Beal  
Mr. William Dougan

American Federation of Government Employees, AFL-CIO

Primary Members Mr. Eugene Hudson, Jr.  
Ms. Jacqueline Simon  
Primary Alternate Member Mr. J. David Cox  
Alternate Members Mr. Charles Bernhardt  
Mr. Keith Hill

National Association of Government Employees/SEIU

Primary Member Mr. David Holway  
Primary Alternate Member Ms. Gina Lightfoot-Walker  
Alternate Members Ms. Sarah Suszczyk  
Mr. Robert J. Shore

Association of Civilian Technicians

Primary Member Mr. Terry Garnett  
Primary Alternate Member Mr. Steven Landis  
Alternate Member Mr. Steven Fisher

Office of Personnel Management

Primary Member Vacant  
Primary Alternate Member Mr. Mark A. Allen

Department of Defense

Primary Member Vacant  
Primary Alternate Member Mr. Seth Shulman  
Alternate Member Mr. Steven E. Rumble

Department of the Air Force

Primary Member Ms. Dana M. Crowe  
Primary Alternate Member Mr. Luis Lynch  
Alternate Member Ms. Patricia Dorsey



Department of the Army

Primary Member

Primary Alternate Member

Ms. Sheila R. Dent

Ms. Pamela A. Sokol

Department of the Navy

Primary Member

Primary Alternate Members

Mr. Rondy L. Waye

Ms. Darlene Y. Freeman

Ms. Tracy L. Schulberg

Department of Veterans Affairs

Primary Member

Primary Alternate Member

Vacant

Ms. Stephanie Boyd

## PART II

### FEDERAL PREVAILING RATE ADVISORY COMMITTEE SUMMARY OF 2013 RECOMMENDATIONS

#### Issues resolved by consensus

#### **(1) 580-MGT-2.<sup>1</sup> Definition of Vanderburgh County, Indiana, to a Nonappropriated Fund Federal Wage System Wage Area**

##### **582-MGT-1. Alternate Analysis of Vanderburgh County, Indiana**

The Department of Defense (DOD) submitted a recommendation to the U.S. Office of Personnel Management (OPM) to define Vanderburgh County, IN, as an area of application to the Christian, KY-Montgomery, TN, nonappropriated fund (NAF) Federal Wage System (FWS) wage area for pay-setting purposes. This change was proposed because the Department of Veterans Affairs (VA) notified DOD that the VA Evansville Outpatient Clinic in Vanderburgh County had a new Veterans Canteen Service staffed with two NAF employees, and the county was not defined in OPM's regulations.

The management members of FPRAC concurred with DOD's recommendation and introduced the issue at the 580<sup>th</sup> FPRAC meeting on November 15, 2012, in FPRAC document 580-MGT-2, *Definition of Vanderburgh County, Indiana, to a Nonappropriated Federal Wage System Wage Area*. The proximity of largest activity in each county criterion was the determining factor in recommending that Vanderburgh County be defined to the Christian, KY-Montgomery, TN, NAF wage area.

At FPRAC's 582<sup>nd</sup> meeting on February 21, 2013, the management members introduced FPRAC document 582-MGT-1, *Alternate Analysis of Vanderburgh County, Indiana*. This alternate management proposal recommended that Vanderburgh County be defined as an area of application to the St. Clair, IL, NAF wage area. The VA Evansville Outpatient Clinic is a satellite activity of the Marion VA Medical Center in Williamson County, IL. Williamson County is an area of application county in the St. Clair, IL, NAF wage area. Although the standard review of the regulatory criteria conducted in 580-MGT-2 showed that the proximity criterion favored defining Vanderburgh County to the Christian, KY-Montgomery, TN, wage area, the management members determined that the organizational relationship and close geographic proximity between the Evansville VA Outpatient Clinic and its parent facility, the

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<sup>1</sup> Document numbers listed in this report refer to official documents of FPRAC. The first 3-digit number is the meeting number where the document was first introduced. The alpha characters indicate which committee member(s) submitted the documents. "OPM" indicates a document submitted by the Office of Personnel Management. "MGT" indicates that the document was submitted jointly by all the management members. "DOD" indicates a document submitted by the Department of Defense. "LBR" indicates a joint labor document. The number following the alpha characters indicates the chronological order of the document(s) submitted by the organization for that meeting.

Marion VA Medical Center in Williamson County, IL, supported defining Vanderburgh County to the St. Clair wage area.

The Committee recommended by consensus to define Vanderburgh County as an area of application to the St. Clair, IL, NAF FWS wage area.

**(2) 583-MGT-1. Definition of Broward County, Florida, to a Nonappropriated Fund Federal Wage System Wage Area**

DOD submitted a recommendation to OPM to define Broward County, FL, as an area of application to the Miami-Dade, FL, NAF FWS wage area for pay-setting purposes. This change was proposed because VA notified DOD that the VA Outpatient Clinic in Broward County had a new Veterans Canteen Service staffed with three NAF employees, and the county was not defined in OPM's regulations.

The management members of FPRAC concurred with DOD's recommendation and introduced the issue at the 583<sup>rd</sup> FPRAC meeting on March 21, 2013, in FPRAC document 583-MGT-1, *Definition of Broward County, Florida, a Nonappropriated Fund Federal Wage System Wage Area*. The proximity criterion, transportation facilities and commuting patterns criterion, and the overall population, employment sizes, and kinds and sizes of private industrial establishments criterion all favor the Miami-Dade wage area. In addition, the NAF FWS employees in Broward County work at the Broward County VA Outpatient Clinic, which is a satellite activity attached to the Bruce W. Carter VA Medical Center in Miami-Dade County (the survey county in the Miami-Dade NAF wage area).

The Committee recommended by consensus to define Broward County as an area of application to the Miami-Dade, FL, NAF FWS wage area.

**(3) 583-MGT-2. Redefinition of the Clayton-Fulton-Cobb, Georgia, Nonappropriated Fund Federal Wage System Wage Area**

DOD submitted a recommendation to OPM to redefine the Clayton-Cobb-Fulton, GA, NAF FWS wage area by removing Clarke, Clayton, and Fulton Counties, GA, from the wage area definition. The name of the wage area would be Cobb, GA. These changes were proposed because these counties ceased to have NAF employment. Under 5 U.S.C. 5343 (a)(1)(B)(i), NAF wage areas "shall not extend beyond the immediate locality in which the particular prevailing rate employees are employed."

The management members of FPRAC concurred with DOD's recommendation and introduced the issue at the 583<sup>rd</sup> FPRAC meeting on March 21, 2013, in FPRAC document 583-MGT-2, *Redefinition of the Clayton-Fulton-Cobb, Georgia, Nonappropriated Fund Federal Wage System Wage Area*.

The Committee recommended by consensus to remove Clarke, Clayton, and Fulton Counties, GA, from the wage area definition and rename the redefined wage area the Cobb, GA, NAF FWS wage area.

#### **(4) 585-OPM-1. Department of the Interior's Special Vessel Schedules**

The Department of Interior (DOI) submitted a request to OPM to update the pay policy covering about 10 Wage Board (WB) employees on board the *Ranger III* Motor Vessel at the National Park Service's Isle Royale National Park in Houghton, Michigan. These WB employees were in a set-aside special schedule with no grades or steps. Rates for these employees were based on selected rates from the FWS regular schedule for the Northwestern Michigan wage area. DOI proposed that these WB employees be placed in a five-step set-aside special schedule using the step-rate percentages and waiting periods of the FWS and that they be paid from the Detroit, MI, floating plant (other than hopper dredges) wage schedule.

The OPM representative at FPRAC introduced the issue at the 585<sup>th</sup> FPRAC meeting on June 20, 2013, in FPRAC document 585-OPM-1, *Department of the Interior's Special Vessel Schedules*.

The Committee agreed by consensus to recommend that OPM approve DOI's request. The Committee also recommended that DOI examine the classification and job grading for positions requiring Coast Guard certification or other maritime training, experience and credentials, and involved in operating vessels that transport passengers and hazardous cargo in the Great Lakes area, as soon as feasible.

#### **Additional Matters Discussed**

- (1) Federal Prevailing Rate Advisory Committee Annual Summary, 2012, 583-OC-1
- (2) Fiscal Year 2013 Prevailing Rate Pay Adjustment, 584-OPM-1
- (3) Project to update wage area maps
- (4) Articles on the 2013 Locality Pay Equity Act (H.R. 2450) introduced by Representative Matt Cartwright (D-PA), 586-OC-1
- (5) FPRAC's FY 2013 Federal Advisory Committee Act (FACA) Report, 588-OC-1
- (6) 2013 Federal Employee Viewpoint Survey Results: Report by Demographics FWS Responses, 588-OC-2

## PART III

### FEDERAL PREVAILING RATE ADVISORY COMMITTEE SUMMARY OF DISCUSSIONS AT 2013 MEETINGS

#### **Meeting 582 – February 21, 2013**

- Review of Lee County, VA
  - Total Employment in the Eastern Tennessee Wage Area by County
  - List of FWS Wage Areas with Fewer than 500 Employees
  - Review of Criteria for Defining Appropriated Fund Wage Areas (Reprint)
- Discussion of Survey Issues/Concerns
  - FPRAC Chairman's Memorandum to Members on Survey Issues Work Group
- Special Wage Schedule Pay Practice for Federal Wage System Lock and Dam Employees
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
- Letter from the American Federation of Government Employees, dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
- Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
- Proposal for FPRAC Review of the Federal Wage System Appropriated Fund and Nonappropriated Fund Operating Manuals
- Suggestion for a Research Paper on the History of the Federal Government's Prevailing Rate System
- Review of the Augusta and Portland, Maine, Federal Wage System Wage Areas
  - Alternate Analysis of the Portland, ME, Federal Wage System Wage Area
- Definition of Vanderburgh County, Indiana, to a Nonappropriated Fund Federal Wage System Wage Area
  - Alternate Analysis of Vanderburgh County, IN
- Draft, Federal Prevailing Rate Advisory Committee Annual Summary, 2012

#### **Meeting 583 – March 21, 2013**

- Review of Lee County, VA
  - Total Employment in the Eastern Tennessee Wage Area by County
  - List of FWS Wage Areas with Fewer than 500 Employees
  - Review of Criteria for Defining Appropriated Fund Wage Areas (Reprint)
- Discussion of Survey Issues/Concerns
  - FPRAC Chairman's Memorandum to Members on Survey Issues Work Group
- Special Wage Schedule Pay Practice for Federal Wage System Lock and Dam Employees
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area

- Letter from the American Federation of Government Employees, dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
- Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
- Proposal for FPRAC Review of the Federal Wage System Appropriated Fund and Nonappropriated Fund Operating Manuals
- Suggestion for a Research Paper on the History of the Federal Government's Prevailing Rate System
- Review of the Augusta and Portland, Maine, Federal Wage System Wage Areas
  - Alternate Analysis of the Portland, ME, Federal Wage System Wage Area
- Definition of Broward County, Florida, to a Nonappropriated Fund Federal Wage System Wage Area
- Redefinition of the Clayton-Fulton-Cobb, Georgia, Nonappropriated Fund Federal Wage System Wage Area
- Federal Prevailing Rate Advisory Committee Annual Summary, 2012

### **Meeting 584 – May 16, 2013**

- Review of Lee County, VA
  - Total Employment in the Eastern Tennessee Wage Area by County
  - List of FWS Wage Areas with Fewer than 500 Employees
  - Review of Criteria for Defining Appropriated Fund Wage Areas (Reprint)
- Discussion of Survey Issues/Concerns
  - FPRAC Chairman's Memorandum to Members on Survey Issues Work Group
- Special Wage Schedule Pay Practice for Federal Wage System Lock and Dam Employees
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
- Letter from the American Federation of Government Employees, dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
- Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
- Proposal for FPRAC Review of the Federal Wage System Appropriated Fund and Nonappropriated Fund Operating Manuals
- Suggestion for a Research Paper on the History of the Federal Government's Prevailing Rate System
- Review of the Augusta and Portland, Maine, Federal Wage System Wage Areas
  - Alternate Analysis of the Portland, ME, Federal Wage System Wage Area

### **Meeting 585 – June 20, 2013**

- Review of Lee County, VA
  - Total Employment in the Eastern Tennessee Wage Area by County
  - List of FWS Wage Areas with Fewer than 500 Employees
  - Review of Criteria for Defining Appropriated Fund Wage Areas (Reprint)
- Discussion of Survey Issues/Concerns
  - FPRAC Chairman's Memorandum to Members on Survey Issues Work Group



- Special Wage Schedule Pay Practice for Federal Wage System Lock and Dam Employees
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
- Letter from the American Federation of Government Employees, dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
- Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
- Proposal for FPRAC Review of the Federal Wage System Appropriated Fund and Nonappropriated Fund Operating Manuals
- Suggestion for a Research Paper on the History of the Federal Government's Prevailing Rate System
- Review of the Augusta and Portland, Maine, Federal Wage System Wage Areas
  - Alternate Analysis of the Portland, ME, Federal Wage System Wage Area
- Project to Update Wage Area Maps
- Department of the Interior's Special Vessel Schedules

### **Meeting 586 – August 15, 2013**

- Review of Lee County, VA
  - Total Employment in the Eastern Tennessee Wage Area by County
  - List of FWS Wage Areas with Fewer than 500 Employees
  - Review of Criteria for Defining Appropriated Fund Wage Areas (Reprint)
  - 2013 Update to Review of Lee County, VA
- Discussion of Survey Issues/Concerns
  - FPRAC Chairman's Memorandum to Members on Survey Issues Work Group
- Special Wage Schedule Pay Practice for Federal Wage System Lock and Dam Employees
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
  - 2013 Update to Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
- Letter from the American Federation of Government Employees, dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
- Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
- Proposal for FPRAC Review of the Federal Wage System Appropriated Fund and Nonappropriated Fund Operating Manuals
- Suggestion for a Research Paper on the History of the Federal Government's Prevailing Rate System
- Review of the Augusta and Portland, Maine, Federal Wage System Wage Areas
  - Alternate Analysis of the Portland, ME, Federal Wage System Wage Area
- Project to Update Wage Area Maps
- Department of the Interior's Special Vessel Schedules
  - Presentation: Comments on the DOI/NPS Pay Plan Proposal for the Isle Royale National Park's *Ranger III* Vessel
    - Guest speaker - Captain William Hanrahan, Captain of the *Ranger III*

### **Meeting 587 – September 19, 2013**

- Review of Lee County, VA
  - 2013 Update to Review of Lee County, VA
- Discussion of Survey Issues/Concerns
  - FPRAC Chairman's Memorandum to Members on Survey Issues Work Group
- Special Wage Schedule Pay Practice for Federal Wage System Lock and Dam Employees
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
  - 2013 Update to Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
- Letter from the American Federation of Government Employees, dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
- Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
- Proposal for FPRAC Review of the Federal Wage System Appropriated Fund and Nonappropriated Fund Operating Manuals
- Suggestion for a Research Paper on the History of the Federal Government's Prevailing Rate System
- Review of the Augusta and Portland, Maine, Federal Wage System Wage Areas
  - Alternate Analysis of the Portland, ME, Federal Wage System Wage Area
- Project to Update Wage Area Maps
- Department of the Interior's Special Vessel Schedules

### **Meeting 588 – November 21, 2013**

- Review of Lee County, VA
  - 2013 Update to Review of Lee County, VA
- Discussion of Survey Issues/Concerns
  - FPRAC Chairman's Memorandum to Members on Survey Issues Work Group
- Special Wage Schedule Pay Practice for Federal Wage System Lock and Dam Employees
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
  - 2013 Update to Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
- Letter from the American Federation of Government Employees, dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
- Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
  - 2013 Update to Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
- Proposal for FPRAC Review of the Federal Wage System Appropriated Fund and Nonappropriated Fund Operating Manuals
- Suggestion for a Research Paper on the History of the Federal Government's Prevailing Rate System
- Review of the Augusta and Portland, Maine, Federal Wage System Wage Areas
  - Alternate Analysis of the Portland, ME, Federal Wage System Wage Area

- Project to Update Wage Area Maps
- Department of the Interior's Special Vessel Schedules
  - Options for Revising the Pay Policy Covering the Crew of the Ranger III Vessel
  - DOI-NPS response to FPRAC Chairman November 2013
  - OPM FOIA and S-1 Authority (Submitted by Captain Hanrahan)

**Meeting 589 – December 19, 2013**

- Review of Lee County, VA
  - 2013 Update to Review of Lee County, VA
- Discussion of Survey Issues/Concerns
  - FPRAC Chairman's Memorandum to Members on Survey Issues Work Group
- Special Wage Schedule Pay Practice for Federal Wage System Lock and Dam Employees
- Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
  - 2013 Update to Definition of South Bend-Mishawaka, IN-MI Metropolitan Statistical Area
- Letter from the American Federation of Government Employees, dated June 6, 2011, Requesting FPRAC Review a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area
- Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
  - 2013 Update to Definition of Hickory-Lenoir-Morganton, NC Metropolitan Statistical Area
- Proposal for FPRAC Review of the Federal Wage System Appropriated Fund and Nonappropriated Fund Operating Manuals
- Suggestion for a Research Paper on the History of the Federal Government's Prevailing Rate System
- Review of the Augusta and Portland, Maine, Federal Wage System Wage Areas
  - Alternate Analysis of the Portland, ME, Federal Wage System Wage Area
- Project to Update Wage Area Maps
- Department of the Interior's Special Vessel Schedules
  - Captain William Hanrahan's Comments on the September FPRAC Meeting Minutes and OPM's Five Pay Options for the *Ranger III*
  - *Ranger III* Pay Comparison Chart
  - Captain William Hanrahan's Comments on the *Ranger III* Pay Comparison Chart
  - DOI/NPS Supplemental Information on the *Ranger III*

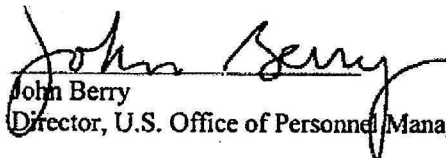
Part IV

## **CHARTER FOR THE FEDERAL PREVAILING RATE ADVISORY COMMITTEE**

1. **OFFICIAL DESIGNATION:** Federal Prevailing Rate Advisory Committee
2. **AUTHORITY:** The Federal Prevailing Rate Advisory Committee is established under section 5347 of title 5, United States Code, in accordance with the provisions of the Federal Advisory Committee Act (FACA), as amended, 5 U.S.C., App 2.
3. **OBJECTIVES AND SCOPE OF ACTIVITIES:** The Committee shall study the prevailing rate system and other matters pertinent to the establishment of prevailing rates under 5 U.S.C. chapter 53, subchapter IV, as amended.
4. **DESCRIPTION OF DUTIES:** The Committee makes recommendations to the Director of the U.S. Office of Personnel Management on the prevailing rate system for Federal blue-collar workers including—
  - (1) Definitions of local wage areas;
  - (2) Coverage of local wage surveys, including the occupations, establishment sizes, and industries to be surveyed and how surveys are conducted; and
  - (3) Policies on basic and premium pay administration.
5. **AGENCY OR OFFICIAL TO WHOM THE COMMITTEE REPORTS:** The Chairman of the Committee reports to the Director of the U.S. Office of Personnel Management.
6. **SUPPORT:** As provided by 5 U.S.C. 5347, the U.S. Office of Personnel Management provides such clerical and professional personnel as the Chairman of the Committee considers appropriate and necessary to carry out the functions of the Committee.
7. **ESTIMATED ANNUAL OPERATING COSTS IN DOLLARS AND STAFF YEARS:** Using current salary schedules (2012), the estimated annual operating expenses of the Committee are \$275,112. Its estimated staff years are 1.6 full-time equivalents (FTEs).
8. **DESIGNATED FEDERAL OFFICER:** The Deputy Associate Director, Pay and Leave, Employee Services, U.S. Office of Personnel Management, serves as the Designated Federal Officer (DFO) to the Committee. The Committee will meet at the call of the Chairman, Federal Prevailing Rate Advisory Committee, in consultation with the DFO or his designee. The Chairman, in consultation with the DFO or his designee, will prepare and approve all meeting agendas. The DFO or his designee will attend all meetings and adjourn any meeting when he determines adjournment to be in the public interest.

9. ESTIMATED NUMBER AND FREQUENCY OF MEETINGS: The meeting schedule contemplated for the Committee is one meeting per month throughout a calendar year; more frequent meetings shall be scheduled when deemed necessary.
10. DURATION: There is no time limit set forth in 5 U.S.C. chapter 53, subchapter IV. The mandate of the Committee is one of a continuing nature until amended or revoked by act of Congress.
11. TERMINATION: There is no statutory termination date. The Federal Prevailing Rate Advisory Committee is permanently established by Public Law 92-392, and its charter is renewed every 2 years under the Federal Advisory Committee Act (Public Law 92-463). The Chairman of the Committee serves for a 4-year term, as set forth in 5 U.S.C. 5347(a)(1). Management members of the Committee serve at the pleasure of the Director of the U.S. Office of Personnel Management. Labor membership is reviewed every 2 years to assure entitlement under the criteria set forth in 5 U.S.C. 5347(b).
12. MEMBERSHIP AND DESIGNATION: The Federal Prevailing Rate Advisory Committee has five management members, five labor members, and one Chairman appointed by the Director of the U.S. Office of Personnel Management.
13. SUBCOMMITTEES: The Chairman of the Committee may, with U.S. Office of Personnel Management approval, form Working Groups to study specific technical issues and report back to the full Committee. Working Groups do not provide advice or work products directly to the Director of the U.S. Office of Personnel Management.
14. RECORDKEEPING: The records of the Committee, formally and informally established subcommittees, or other subgroups of the Committee, shall be handled in accordance with General Records Schedule 26, Item 2. The Committee's records are available for public inspection and copying at the U.S. Office of Personnel Management, subject to the Freedom of Information Act, 5 U.S.C. 552.
15. FILING DATE: FEB 21 2012

APPROVED:

  
John Berry  
Director, U.S. Office of Personnel Management

FEB 14 2012  
Date

## 2013 ANNUAL REPORT TO THE GENERAL SERVICES ADMINISTRATION

As required by section 7(a) of Public Law 92-463, the Federal Advisory Committee Act, an Internet report was submitted to the designated Advisory Committee Management Officer of the U.S. Office of Personnel Management for transmission to the General Services Administration.





UNITED STATES  
OFFICE OF PERSONNEL MANAGEMENT  
Federal Prevailing Rate Advisory Committee  
1900 E Street, NW  
Washington, DC 20415