

**SALARY TABLE 2011-IND**  
**INCORPORATING A LOCALITY PAYMENT OF 14.68%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN**  
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2011**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,416	\$ 21,099	\$ 21,778	\$ 22,453	\$ 23,132	\$ 23,531	\$ 24,202	\$ 24,879	\$ 24,905	\$ 25,538
2	22,955	23,501	24,261	24,905	25,185	25,926	26,667	27,407	28,148	28,889
3	25,046	25,881	26,716	27,551	28,386	29,220	30,055	30,890	31,725	32,560
4	28,117	29,054	29,991	30,928	31,865	32,802	33,739	34,676	35,613	36,550
5	31,458	32,506	33,554	34,602	35,651	36,699	37,747	38,795	39,843	40,891
6	35,066	36,234	37,403	38,571	39,740	40,909	42,077	43,246	44,414	45,583
7	38,967	40,266	41,566	42,865	44,164	45,464	46,763	48,062	49,362	50,661
8	43,155	44,593	46,031	47,469	48,908	50,346	51,784	53,222	54,660	56,098
9	47,664	49,253	50,841	52,429	54,018	55,606	57,194	58,783	60,371	61,959
10	52,490	54,240	55,990	57,740	59,490	61,240	62,990	64,740	66,490	68,240
11	57,669	59,591	61,513	63,435	65,357	67,279	69,201	71,123	73,045	74,967
12	69,122	71,426	73,730	76,034	78,338	80,642	82,946	85,250	87,554	89,858
13	82,196	84,935	87,675	90,415	93,155	95,894	98,634	101,374	104,113	106,853
14	97,131	100,368	103,605	106,843	110,080	113,318	116,555	119,792	123,030	126,267
15	114,253	118,062	121,870	125,679	129,487	133,296	137,105	140,913	144,722	148,530