

SALARY TABLE 2011-RCH
INCORPORATING A LOCALITY PAYMENT OF 16.47%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2011

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,735 | \$ 21,428 | \$ 22,118 | \$ 22,804 | \$ 23,493 | \$ 23,898 | \$ 24,580 | \$ 25,267 | \$ 25,294 | \$ 25,937 |
| 2 | 23,314 | 23,868 | 24,639 | 25,294 | 25,578 | 26,330 | 27,083 | 27,835 | 28,588 | 29,340 |
| 3 | 25,437 | 26,285 | 27,133 | 27,981 | 28,829 | 29,677 | 30,524 | 31,372 | 32,220 | 33,068 |
| 4 | 28,556 | 29,508 | 30,459 | 31,411 | 32,362 | 33,314 | 34,265 | 35,217 | 36,169 | 37,120 |
| 5 | 31,949 | 33,013 | 34,078 | 35,142 | 36,207 | 37,272 | 38,336 | 39,401 | 40,465 | 41,530 |
| 6 | 35,613 | 36,800 | 37,987 | 39,174 | 40,360 | 41,547 | 42,734 | 43,921 | 45,108 | 46,294 |
| 7 | 39,575 | 40,895 | 42,215 | 43,534 | 44,854 | 46,173 | 47,493 | 48,813 | 50,132 | 51,452 |
| 8 | 43,829 | 45,289 | 46,750 | 48,210 | 49,671 | 51,131 | 52,592 | 54,053 | 55,513 | 56,974 |
| 9 | 48,408 | 50,022 | 51,635 | 53,248 | 54,861 | 56,474 | 58,087 | 59,700 | 61,313 | 62,926 |
| 10 | 53,309 | 55,087 | 56,864 | 58,641 | 60,419 | 62,196 | 63,973 | 65,751 | 67,528 | 69,305 |
| 11 | 58,569 | 60,521 | 62,473 | 64,425 | 66,377 | 68,329 | 70,281 | 72,234 | 74,186 | 76,138 |
| 12 | 70,201 | 72,541 | 74,881 | 77,221 | 79,561 | 81,901 | 84,240 | 86,580 | 88,920 | 91,260 |
| 13 | 83,479 | 86,261 | 89,044 | 91,826 | 94,609 | 97,391 | 100,174 | 102,956 | 105,738 | 108,521 |
| 14 | 98,647 | 101,935 | 105,222 | 108,510 | 111,798 | 115,086 | 118,374 | 121,662 | 124,950 | 128,238 |
| 15 | 116,037 | 119,905 | 123,773 | 127,641 | 131,509 | 135,377 | 139,245 | 143,113 | 146,980 | 150,848 |