

**SALARY TABLE 2011-SEA**  
**INCORPORATING A LOCALITY PAYMENT OF 21.81%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2011**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.39	\$ 10.74	\$ 11.08	\$ 11.43	\$ 11.77	\$ 11.98	\$ 12.32	\$ 12.66	\$ 12.68	\$ 13.00
	O	15.59	16.11	16.62	17.15	17.66	17.97	18.48	18.99	19.02	19.50
2	B	11.68	11.96	12.35	12.68	12.82	13.20	13.57	13.95	14.33	14.70
	O	17.52	17.94	18.53	19.02	19.23	19.80	20.36	20.93	21.50	22.05
3	B	12.75	13.17	13.60	14.02	14.45	14.87	15.30	15.72	16.15	16.57
	O	19.13	19.76	20.40	21.03	21.68	22.31	22.95	23.58	24.23	24.86
4	B	14.31	14.79	15.26	15.74	16.22	16.69	17.17	17.65	18.13	18.60
	O	21.47	22.19	22.89	23.61	24.33	25.04	25.76	26.48	27.20	27.90
5	B	16.01	16.54	17.08	17.61	18.14	18.68	19.21	19.74	20.28	20.81
	O	24.02	24.81	25.62	26.42	27.21	28.02	28.82	29.61	30.42	31.22
6	B	17.85	18.44	19.04	19.63	20.23	20.82	21.41	22.01	22.60	23.20
	O	26.78	27.66	28.56	29.45	30.35	31.23	32.12	33.02	33.90	34.80
7	B	19.83	20.49	21.15	21.82	22.48	23.14	23.80	24.46	25.12	25.78
	O	29.75	30.74	31.73	32.73	33.72	34.71	35.70	36.69	37.68	38.67
8	B	21.96	22.70	23.43	24.16	24.89	25.62	26.36	27.09	27.82	28.55
	O	32.94	34.05	35.15	36.24	37.34	38.43	39.54	40.07	40.07	40.07
9	B	24.26	25.07	25.88	26.68	27.49	28.30	29.11	29.92	30.73	31.53
	O	36.39	37.61	38.82	40.02	40.07	40.07	40.07	40.07	40.07	40.07
10	B	26.71	27.61	28.50	29.39	30.28	31.17	32.06	32.95	33.84	34.73
	O	40.07	40.07	40.07	40.07	40.07	40.07	40.07	40.07	40.07	40.07
11	B	29.35	30.33	31.31	32.29	33.26	34.24	35.22	36.20	37.18	38.15
	O	40.07	40.07	40.07	40.07	40.07	40.07	40.07	40.07	40.07	40.07
12	B	35.18	36.35	37.52	38.70	39.87	41.04	42.22	43.39	44.56	45.73
	O	40.07	40.07	40.07	40.07	40.07	41.04	42.22	43.39	44.56	45.73
13	B	41.83	43.23	44.62	46.02	47.41	48.80	50.20	51.59	52.99	54.38
	O	41.83	43.23	44.62	46.02	47.41	48.80	50.20	51.59	52.99	54.38
14	B	49.43	51.08	52.73	54.38	56.02	57.67	59.32	60.97	62.62	64.26
	O	49.43	51.08	52.73	54.38	56.02	57.67	59.32	60.97	62.62	64.26
15	B	58.15	60.09	62.03	63.96	65.90	67.84	69.78	71.72	73.66	74.51
	O	58.15	60.09	62.03	63.96	65.90	67.84	69.78	71.72	73.66	74.51

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).