

SALARY TABLE 2011-ON (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 9.44%
OTHER NONFOREIGN AREAS AS DEFINED IN 5 CFR PART 591
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)

EFFECTIVE JANUARY 2011

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,484	\$ 20,135	\$ 20,783	\$ 21,427	\$ 22,075	\$ 22,456	\$ 23,096	\$ 23,742	\$ 23,767	\$ 24,371
2	21,907	22,428	23,152	23,767	24,034	24,741	25,448	26,155	26,862	27,569
3	28,682	29,479	30,275	31,072	31,869	32,666	33,462	34,259	35,056	35,853
4	32,197	33,091	33,985	34,880	35,774	36,668	37,562	38,456	39,350	40,244
5	37,022	38,023	39,023	40,023	41,024	42,024	43,024	44,024	45,025	46,025
6	39,039	40,155	41,270	42,385	43,500	44,615	45,731	46,846	47,961	49,076
7	42,146	43,386	44,626	45,866	47,106	48,346	49,586	50,826	52,066	53,306
8	43,928	45,300	46,673	48,045	49,418	50,790	52,162	53,535	54,907	56,280
9	47,002	48,518	50,034	51,550	53,065	54,581	56,097	57,612	59,128	60,644
10	51,762	53,432	55,102	56,772	58,442	60,112	61,782	63,452	65,122	66,792
11	55,034	56,868	58,703	60,537	62,371	64,205	66,039	67,874	69,708	71,542
12	65,964	68,163	70,361	72,560	74,758	76,957	79,156	81,354	83,553	85,752
13	78,440	81,055	83,669	86,284	88,898	91,513	94,127	96,742	99,356	101,971
14	92,692	95,782	98,871	101,961	105,050	108,140	111,229	114,319	117,408	120,498
15	109,033	112,667	116,302	119,936	123,571	127,205	130,840	134,474	138,109	141,743