

**SALARY TABLE 2011-SD (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 24.19%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA**  
(See <http://www.opm.gov/oca/11tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2011**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,110	\$ 22,848	\$ 23,584	\$ 24,315	\$ 25,050	\$ 25,483	\$ 26,209	\$ 26,942	\$ 26,970	\$ 27,656
2	24,859	25,450	26,272	26,970	27,273	28,076	28,878	29,680	30,482	31,285
3	32,548	33,452	34,356	35,260	36,164	37,068	37,972	38,876	39,781	40,685
4	36,537	37,551	38,566	39,581	40,595	41,610	42,624	43,639	44,654	45,668
5	42,012	43,147	44,282	45,418	46,553	47,688	48,823	49,958	51,093	52,228
6	44,301	45,567	46,832	48,098	49,363	50,629	51,894	53,160	54,425	55,691
7	47,827	49,234	50,641	52,048	53,455	54,862	56,269	57,676	59,083	60,490
8	49,849	51,406	52,963	54,521	56,078	57,635	59,193	60,750	62,307	63,865
9	53,337	55,057	56,777	58,497	60,217	61,937	63,657	65,377	67,097	68,817
10	58,738	60,633	62,528	64,424	66,319	68,214	70,109	72,004	73,899	75,794
11	62,451	64,533	66,614	68,696	70,777	72,859	74,940	77,021	79,103	81,184
12	74,854	77,349	79,844	82,339	84,834	87,329	89,824	92,319	94,814	97,309
13	89,012	91,979	94,946	97,913	100,880	103,846	106,813	109,780	112,747	115,714
14	105,185	108,691	112,197	115,703	119,209	122,715	126,221	129,726	133,232	136,738
15	123,728	127,852	131,977	136,101	140,225	144,350	148,474	152,598	155,500 *	155,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).