

2012 LOCALITY RATES OF PAY
ADMINISTRATIVE LAW JUDGES
RATES FROZEN AT 2010 LEVELS
EFFECTIVE JANUARY 2012

LOCALITY PAY AREA	AL-3/A	AL-3/B	AL-3/C	AL-3/D	AL-3/E	AL-3/F	AL-2	AL-1
Atlanta-Sandy Springs-Gainesville, GA-AL	\$ 123,942	\$ 133,366	\$ 143,029	\$ 152,453	\$ 162,115	\$ 165,300 *	\$ 165,300 *	\$ 165,300 *
Boston-Worcester-Manchester, MA-NH-RI-ME	129,667	139,526	149,635	159,494	165,300 *	165,300 *	165,300 *	165,300 *
Buffalo-Niagara-Cattaraugus, NY	121,542	130,784	140,259	149,500	158,976	165,300 *	165,300 *	165,300 *
Chicago-Naperville-Michigan City, IL-IN-WI	129,979	139,862	149,995	159,878	165,300 *	165,300 *	165,300 *	165,300 *
Cincinnati-Middletown-Wilmington, OH-KY-IN	123,173	132,539	142,141	151,507	161,109	165,300 *	165,300 *	165,300 *
Cleveland-Akron-Elyria, OH	123,309	132,684	142,297	151,673	161,286	165,300 *	165,300 *	165,300 *
Columbus-Marion-Chillicothe, OH	121,729	130,985	140,475	149,730	159,220	165,300 *	165,300 *	165,300 *
Dallas-Fort Worth, TX	125,376	134,909	144,683	154,216	163,991	165,300 *	165,300 *	165,300 *
Dayton-Springfield-Greenville, OH	120,773	129,956	139,372	148,555	157,970	165,300 *	165,300 *	165,300 *
Denver-Aurora-Boulder, CO	127,298	136,977	146,901	156,581	165,300 *	165,300 *	165,300 *	165,300 *
Detroit-Warren-Flint, MI	128,930	138,733	148,784	158,587	165,300 *	165,300 *	165,300 *	165,300 *
Hartford-West Hartford-Willimantic, CT-MA	130,727	140,667	150,858	160,798	165,300 *	165,300 *	165,300 *	165,300 *
Houston-Baytown-Huntsville, TX	133,730	143,898	154,323	164,491	165,300 *	165,300 *	165,300 *	165,300 *
Huntsville-Decatur, AL	120,545	129,710	139,108	148,274	157,671	165,300 *	165,300 *	165,300 *
Indianapolis-Anderson-Columbus, IN	119,153	128,212	137,501	146,561	155,850	164,795	165,300 *	165,300 *
Los Angeles-Long Beach-Riverside, CA	132,119	142,165	152,465	162,510	165,300 *	165,300 *	165,300 *	165,300 *
Miami-Fort Lauderdale-Pompano Beach, FL	125,501	135,043	144,827	154,370	164,154	165,300 *	165,300 *	165,300 *
Milwaukee-Racine-Waukesha, WI	122,706	132,036	141,602	150,932	160,498	165,300 *	165,300 *	165,300 *
Minneapolis-St. Paul-St. Cloud, MN-WI	125,677	135,233	145,031	154,587	164,385	165,300 *	165,300 *	165,300 *
New York-Newark-Bridgeport, NY-NJ-CT-PA	133,740	143,909	154,335	164,504	165,300 *	165,300 *	165,300 *	165,300 *
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	126,540	136,161	146,026	155,648	165,300 *	165,300 *	165,300 *	165,300 *
Phoenix-Mesa-Scottsdale, AZ	121,314	130,538	139,995	149,219	158,677	165,300 *	165,300 *	165,300 *
Pittsburgh-New Castle, PA	120,908	130,102	139,528	148,721	158,147	165,300 *	165,300 *	165,300 *
Portland-Vancouver-Beaverton, OR-WA	125,044	134,551	144,300	153,807	163,556	165,300 *	165,300 *	165,300 *
Raleigh-Durham-Cary, NC	122,228	131,522	141,050	150,344	159,873	165,300 *	165,300 *	165,300 *
Richmond, VA	121,012	130,213	139,648	148,849	158,283	165,300 *	165,300 *	165,300 *
Sacramento-Arden-Arcade-Yuba City, CA-NV	126,966	136,620	146,518	156,172	165,300 *	165,300 *	165,300 *	165,300 *
San Diego-Carlsbad-San Marcos, CA	129,033	138,844	148,904	158,715	165,300 *	165,300 *	165,300 *	165,300 *
San Jose-San Francisco-Oakland, CA	140,421	151,098	162,045	165,300 *	165,300 *	165,300 *	165,300 *	165,300 *
Seattle-Tacoma-Olympia, WA	126,561	136,184	146,050	155,673	165,300 *	165,300 *	165,300 *	165,300 *
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	129,065	138,878	148,940	158,753	165,300 *	165,300 *	165,300 *	165,300 *
Rest of U.S.	118,612	127,631	136,878	145,896	155,143	164,048	165,300 *	165,300 *
State of Alaska	129,553	139,403	149,503	159,354	165,300 *	165,300 *	165,300 *	165,300 *
State of Hawaii	121,054	130,258	139,695	148,900	158,337	165,300 *	165,300 *	165,300 *
Other Nonforeign Areas as Defined in 5 CFR Part 591	118,612	127,631	136,878	145,896	155,143	164,048	165,300 *	165,300 *

* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))