

**SALARY TABLE 2012-DAY**  
**INCORPORATING A LOCALITY PAYMENT OF 16.24%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.92	\$ 10.25	\$ 10.58	\$ 10.91	\$ 11.23	\$ 11.43	\$ 11.75	\$ 12.08	\$ 12.10	\$ 12.40
	O	14.88	15.38	15.87	16.37	16.85	17.15	17.63	18.12	18.15	18.60
2	B	11.15	11.41	11.78	12.10	12.23	12.59	12.95	13.31	13.67	14.03
	O	16.73	17.12	17.67	18.15	18.35	18.89	19.43	19.97	20.51	21.05
3	B	12.16	12.57	12.98	13.38	13.79	14.19	14.60	15.00	15.41	15.81
	O	18.24	18.86	19.47	20.07	20.69	21.29	21.90	22.50	23.12	23.72
4	B	13.66	14.11	14.57	15.02	15.48	15.93	16.39	16.84	17.30	17.75
	O	20.49	21.17	21.86	22.53	23.22	23.90	24.59	25.26	25.95	26.63
5	B	15.28	15.79	16.30	16.81	17.31	17.82	18.33	18.84	19.35	19.86
	O	22.92	23.69	24.45	25.22	25.97	26.73	27.50	28.26	29.03	29.79
6	B	17.03	17.60	18.17	18.73	19.30	19.87	20.44	21.00	21.57	22.14
	O	25.55	26.40	27.26	28.10	28.95	29.81	30.66	31.50	32.36	33.21
7	B	18.93	19.56	20.19	20.82	21.45	22.08	22.71	23.34	23.97	24.60
	O	28.40	29.34	30.29	31.23	32.18	33.12	34.07	35.01	35.96	36.90
8	B	20.96	21.66	22.36	23.05	23.75	24.45	25.15	25.85	26.55	27.25
	O	31.44	32.49	33.54	34.58	35.63	36.68	37.73	38.24	38.24	38.24
9	B	23.15	23.92	24.69	25.46	26.24	27.01	27.78	28.55	29.32	30.09
	O	34.73	35.88	37.04	38.19	38.24	38.24	38.24	38.24	38.24	38.24
10	B	25.49	26.34	27.19	28.04	28.89	29.74	30.59	31.44	32.29	33.14
	O	38.24	38.24	38.24	38.24	38.24	38.24	38.24	38.24	38.24	38.24
11	B	28.01	28.94	29.88	30.81	31.74	32.68	33.61	34.54	35.48	36.41
	O	38.24	38.24	38.24	38.24	38.24	38.24	38.24	38.24	38.24	38.24
12	B	33.57	34.69	35.81	36.93	38.05	39.17	40.28	41.40	42.52	43.64
	O	38.24	38.24	38.24	38.24	38.24	39.17	40.28	41.40	42.52	43.64
13	B	39.92	41.25	42.58	43.91	45.24	46.57	47.90	49.23	50.57	51.90
	O	39.92	41.25	42.58	43.91	45.24	46.57	47.90	49.23	50.57	51.90
14	B	47.17	48.75	50.32	51.89	53.46	55.04	56.61	58.18	59.75	61.32
	O	47.17	48.75	50.32	51.89	53.46	55.04	56.61	58.18	59.75	61.32
15	B	55.49	57.34	59.19	61.04	62.89	64.74	66.59	68.44	70.29	72.14
	O	55.49	57.34	59.19	61.04	62.89	64.74	66.59	68.44	70.29	72.14