

**SALARY TABLE 2012-MSP  
 INCORPORATING A LOCALITY PAYMENT OF 20.96%  
 FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI  
 (See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
 RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,535	\$ 22,254	\$ 22,970	\$ 23,683	\$ 24,399	\$ 24,820	\$ 25,527	\$ 26,241	\$ 26,269	\$ 26,937
2	24,213	24,788	25,589	26,269	26,564	27,345	28,127	28,908	29,690	30,471
3	26,418	27,298	28,179	29,059	29,940	30,821	31,701	32,582	33,462	34,343
4	29,657	30,645	31,633	32,622	33,610	34,598	35,586	36,575	37,563	38,551
5	33,181	34,286	35,392	36,497	37,603	38,708	39,814	40,920	42,025	43,131
6	36,986	38,219	39,451	40,684	41,916	43,149	44,381	45,614	46,847	48,079
7	41,101	42,471	43,842	45,212	46,583	47,953	49,324	50,694	52,065	53,435
8	45,518	47,035	48,552	50,069	51,586	53,103	54,619	56,136	57,653	59,170
9	50,275	51,950	53,625	55,300	56,976	58,651	60,326	62,002	63,677	65,352
10	55,365	57,210	59,056	60,902	62,748	64,594	66,440	68,286	70,131	71,977
11	60,827	62,854	64,882	66,909	68,936	70,964	72,991	75,018	77,045	79,073
12	72,907	75,338	77,768	80,198	82,628	85,058	87,488	89,918	92,348	94,778
13	86,697	89,587	92,476	95,366	98,256	101,146	104,035	106,925	109,815	112,704
14	102,449	105,864	109,279	112,694	116,108	119,523	122,938	126,352	129,767	133,182
15	120,510	124,527	128,544	132,561	136,578	140,595	144,613	148,630	152,647	155,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).