

**SALARY TABLE 2012-NY**  
**INCORPORATING A LOCALITY PAYMENT OF 28.72%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)

**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.98	\$ 11.35	\$ 11.71	\$ 12.08	\$ 12.44	\$ 12.66	\$ 13.02	\$ 13.38	\$ 13.39	\$ 13.74
	O	16.47	17.03	17.57	18.12	18.66	18.99	19.53	20.07	20.09	20.61
2	B	12.35	12.64	13.05	13.39	13.54	13.94	14.34	14.74	15.14	15.54
	O	18.53	18.96	19.58	20.09	20.31	20.91	21.51	22.11	22.71	23.31
3	B	13.47	13.92	14.37	14.82	15.27	15.72	16.16	16.61	17.06	17.51
	O	20.21	20.88	21.56	22.23	22.91	23.58	24.24	24.92	25.59	26.27
4	B	15.12	15.63	16.13	16.63	17.14	17.64	18.15	18.65	19.15	19.66
	O	22.68	23.45	24.20	24.95	25.71	26.46	27.23	27.98	28.73	29.49
5	B	16.92	17.48	18.05	18.61	19.17	19.74	20.30	20.86	21.43	21.99
	O	25.38	26.22	27.08	27.92	28.76	29.61	30.45	31.29	32.15	32.99
6	B	18.86	19.49	20.12	20.74	21.37	22.00	22.63	23.26	23.89	24.52
	O	28.29	29.24	30.18	31.11	32.06	33.00	33.95	34.89	35.84	36.78
7	B	20.96	21.66	22.36	23.05	23.75	24.45	25.15	25.85	26.55	27.25
	O	31.44	32.49	33.54	34.58	35.63	36.68	37.73	38.78	39.83	40.88
8	B	23.21	23.98	24.76	25.53	26.30	27.08	27.85	28.62	29.40	30.17
	O	34.82	35.97	37.14	38.30	39.45	40.62	41.78	42.35	42.35	42.35
9	B	25.63	26.49	27.34	28.20	29.05	29.91	30.76	31.61	32.47	33.32
	O	38.45	39.74	41.01	42.30	42.35	42.35	42.35	42.35	42.35	42.35
10	B	28.23	29.17	30.11	31.05	32.00	32.94	33.88	34.82	35.76	36.70
	O	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35
11	B	31.02	32.05	33.08	34.12	35.15	36.18	37.22	38.25	39.29	40.32
	O	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35	42.35
12	B	37.18	38.41	39.65	40.89	42.13	43.37	44.61	45.85	47.09	48.33
	O	42.35	42.35	42.35	42.35	42.35	43.37	44.61	45.85	47.09	48.33
13	B	44.21	45.68	47.15	48.63	50.10	51.57	53.05	54.52	55.99	57.47
	O	44.21	45.68	47.15	48.63	50.10	51.57	53.05	54.52	55.99	57.47
14	B	52.24	53.98	55.72	57.46	59.20	60.94	62.69	64.43	66.17	67.91
	O	52.24	53.98	55.72	57.46	59.20	60.94	62.69	64.43	66.17	67.91
15	B	61.45	63.50	65.54	67.59	69.64	71.69	73.74	74.51	74.51	74.51
	O	61.45	63.50	65.54	67.59	69.64	71.69	73.74	74.51	74.51	74.51

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).