

**SALARY TABLE 2012-PX**  
**INCORPORATING A LOCALITY PAYMENT OF 16.76%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,787	\$ 21,482	\$ 22,173	\$ 22,860	\$ 23,552	\$ 23,958	\$ 24,641	\$ 25,330	\$ 25,357	\$ 26,001
2	23,372	23,928	24,701	25,357	25,642	26,396	27,150	27,904	28,659	29,413
3	25,500	26,350	27,200	28,050	28,900	29,750	30,600	31,450	32,300	33,150
4	28,627	29,581	30,535	31,489	32,443	33,397	34,351	35,305	36,259	37,213
5	32,028	33,096	34,163	35,230	36,297	37,364	38,432	39,499	40,566	41,633
6	35,702	36,891	38,081	39,271	40,461	41,651	42,840	44,030	45,220	46,410
7	39,674	40,997	42,320	43,643	44,965	46,288	47,611	48,934	50,257	51,580
8	43,938	45,402	46,866	48,330	49,795	51,259	52,723	54,187	55,651	57,115
9	48,529	50,146	51,763	53,380	54,997	56,615	58,232	59,849	61,466	63,083
10	53,442	55,224	57,006	58,787	60,569	62,351	64,133	65,915	67,696	69,478
11	58,715	60,672	62,629	64,586	66,543	68,500	70,456	72,413	74,370	76,327
12	70,376	72,722	75,067	77,413	79,759	82,104	84,450	86,796	89,142	91,487
13	83,687	86,476	89,265	92,055	94,844	97,634	100,423	103,212	106,002	108,791
14	98,892	102,188	105,484	108,781	112,077	115,373	118,669	121,965	125,261	128,557
15	116,326	120,203	124,081	127,958	131,836	135,714	139,591	143,469	147,346	151,224