

**SALARY TABLE 2012-HNT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 16.02%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)

**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.90	\$ 10.23	\$ 10.56	\$ 10.88	\$ 11.21	\$ 11.41	\$ 11.73	\$ 12.06	\$ 12.07	\$ 12.38
	O	14.85	15.35	15.84	16.32	16.82	17.12	17.60	18.09	18.11	18.57
2	B	11.13	11.39	11.76	12.07	12.21	12.57	12.93	13.29	13.64	14.00
	O	16.70	17.09	17.64	18.11	18.32	18.86	19.40	19.94	20.46	21.00
3	B	14.57	14.97	15.38	15.78	16.19	16.59	17.00	17.40	17.81	18.21
	O	21.86	22.46	23.07	23.67	24.29	24.89	25.50	26.10	26.72	27.32
4	B	16.36	16.81	17.26	17.72	18.17	18.63	19.08	19.53	19.99	20.44
	O	24.54	25.22	25.89	26.58	27.26	27.95	28.62	29.30	29.99	30.66
5	B	18.81	19.31	19.82	20.33	20.84	21.35	21.85	22.36	22.87	23.38
	O	28.22	28.97	29.73	30.50	31.26	32.03	32.78	33.54	34.31	35.07
6	B	19.83	20.40	20.96	21.53	22.10	22.66	23.23	23.80	24.36	24.93
	O	29.75	30.60	31.44	32.30	33.15	33.99	34.85	35.70	36.54	37.40
7	B	21.41	22.04	22.67	23.30	23.93	24.56	25.19	25.82	26.45	27.08
	O	32.12	33.06	34.01	34.95	35.90	36.84	37.79	38.73	39.44	39.44
8	B	22.31	23.01	23.71	24.41	25.10	25.80	26.50	27.19	27.89	28.59
	O	33.47	34.52	35.57	36.62	37.65	38.70	39.44	39.44	39.44	39.44
9	B	23.88	24.65	25.42	26.19	26.96	27.73	28.50	29.26	30.03	30.80
	O	35.82	36.98	38.13	39.29	39.44	39.44	39.44	39.44	39.44	39.44
10	B	26.29	27.14	27.99	28.84	29.69	30.53	31.38	32.23	33.08	33.93
	O	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44
11	B	27.96	28.89	29.82	30.75	31.68	32.61	33.55	34.48	35.41	36.34
	O	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44	39.44
12	B	33.51	34.62	35.74	36.86	37.97	39.09	40.21	41.33	42.44	43.56
	O	39.44	39.44	39.44	39.44	39.44	39.44	40.21	41.33	42.44	43.56
13	B	39.84	41.17	42.50	43.83	45.16	46.49	47.81	49.14	50.47	51.80
	O	39.84	41.17	42.50	43.83	45.16	46.49	47.81	49.14	50.47	51.80
14	B	47.08	48.65	50.22	51.79	53.36	54.93	56.50	58.07	59.64	61.21
	O	47.08	48.65	50.22	51.79	53.36	54.93	56.50	58.07	59.64	61.21
15	B	55.38	57.23	59.08	60.92	62.77	64.62	66.46	68.31	70.15	72.00
	O	55.38	57.23	59.08	60.92	62.77	64.62	66.46	68.31	70.15	72.00

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.