

SALARY TABLE 2012-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 16.47%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)

RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2012

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.94	\$ 10.27	\$ 10.60	\$ 10.93	\$ 11.26	\$ 11.45	\$ 11.78	\$ 12.11	\$ 12.12	\$ 12.43
	O	14.91	15.41	15.90	16.40	16.89	17.18	17.67	18.17	18.18	18.65
2	B	11.17	11.44	11.81	12.12	12.26	12.62	12.98	13.34	13.70	14.06
	O	16.76	17.16	17.72	18.18	18.39	18.93	19.47	20.01	20.55	21.09
3	B	14.63	15.03	15.44	15.84	16.25	16.66	17.06	17.47	17.88	18.28
	O	21.95	22.55	23.16	23.76	24.38	24.99	25.59	26.21	26.82	27.42
4	B	16.42	16.87	17.33	17.79	18.24	18.70	19.15	19.61	20.07	20.52
	O	24.63	25.31	26.00	26.69	27.36	28.05	28.73	29.42	30.11	30.78
5	B	18.88	19.39	19.90	20.41	20.92	21.43	21.94	22.45	22.96	23.47
	O	28.32	29.09	29.85	30.62	31.38	32.15	32.91	33.68	34.44	35.21
6	B	19.91	20.48	21.05	21.61	22.18	22.75	23.32	23.89	24.46	25.03
	O	29.87	30.72	31.58	32.42	33.27	34.13	34.98	35.84	36.69	37.55
7	B	21.49	22.12	22.76	23.39	24.02	24.65	25.29	25.92	26.55	27.18
	O	32.24	33.18	34.14	35.09	36.03	36.98	37.94	38.88	39.60	39.60
8	B	22.40	23.10	23.80	24.50	25.20	25.90	26.60	27.30	28.00	28.70
	O	33.60	34.65	35.70	36.75	37.80	38.85	39.60	39.60	39.60	39.60
9	B	23.97	24.74	25.51	26.29	27.06	27.83	28.61	29.38	30.15	30.92
	O	35.96	37.11	38.27	39.44	39.60	39.60	39.60	39.60	39.60	39.60
10	B	26.40	27.25	28.10	28.95	29.80	30.65	31.51	32.36	33.21	34.06
	O	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60
11	B	28.06	29.00	29.93	30.87	31.80	32.74	33.68	34.61	35.55	36.48
	O	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60
12	B	33.64	34.76	35.88	37.00	38.12	39.24	40.36	41.49	42.61	43.73
	O	39.60	39.60	39.60	39.60	39.60	39.60	40.36	41.49	42.61	43.73
13	B	40.00	41.33	42.67	44.00	45.33	46.67	48.00	49.33	50.67	52.00
	O	40.00	41.33	42.67	44.00	45.33	46.67	48.00	49.33	50.67	52.00
14	B	47.27	48.84	50.42	51.99	53.57	55.14	56.72	58.30	59.87	61.45
	O	47.27	48.84	50.42	51.99	53.57	55.14	56.72	58.30	59.87	61.45
15	B	55.60	57.45	59.31	61.16	63.01	64.87	66.72	68.57	70.43	72.28
	O	55.60	57.45	59.31	61.16	63.01	64.87	66.72	68.57	70.43	72.28

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.