

**SALARY TABLE 2013-BOS
 INCORPORATING A LOCALITY PAYMENT OF 24.80%
 FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
 RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,218	\$ 22,961	\$ 23,700	\$ 24,435	\$ 25,173	\$ 25,608	\$ 26,338	\$ 27,074	\$ 27,103	\$ 27,792
2	24,981	25,575	26,401	27,103	27,407	28,214	29,020	29,826	30,632	31,438
3	27,256	28,165	29,073	29,982	30,890	31,799	32,708	33,616	34,525	35,433
4	30,598	31,618	32,638	33,657	34,677	35,697	36,716	37,736	38,755	39,775
5	34,234	35,375	36,515	37,656	38,797	39,937	41,078	42,219	43,359	44,500
6	38,160	39,432	40,704	41,975	43,247	44,519	45,790	47,062	48,334	49,606
7	42,406	43,820	45,234	46,648	48,062	49,476	50,890	52,304	53,718	55,132
8	46,963	48,528	50,093	51,658	53,223	54,788	56,353	57,918	59,483	61,048
9	51,871	53,599	55,328	57,056	58,785	60,513	62,242	63,970	65,698	67,427
10	57,122	59,027	60,931	62,836	64,740	66,644	68,549	70,453	72,358	74,262
11	62,758	64,850	66,941	69,033	71,125	73,216	75,308	77,400	79,491	81,583
12	75,222	77,729	80,236	82,744	85,251	87,758	90,265	92,773	95,280	97,787
13	89,449	92,431	95,412	98,394	101,375	104,357	107,338	110,319	113,301	116,282
14	105,702	109,225	112,748	116,271	119,794	123,317	126,840	130,364	133,887	137,410
15	124,336	128,480	132,625	136,770	140,914	145,059	149,203	153,348	155,500 *	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>