

**SALARY TABLE 2013-CHI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 25.10%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.67	\$ 11.03	\$ 11.38	\$ 11.74	\$ 12.09	\$ 12.30	\$ 12.65	\$ 13.00	\$ 13.02	\$ 13.35
	O	16.01	16.55	17.07	17.61	18.14	18.45	18.98	19.50	19.53	20.03
2	B	12.00	12.28	12.68	13.02	13.16	13.55	13.94	14.33	14.71	15.10
	O	18.00	18.42	19.02	19.53	19.74	20.33	20.91	21.50	22.07	22.65
3	B	15.71	16.15	16.58	17.02	17.46	17.89	18.33	18.76	19.20	19.64
	O	23.57	24.23	24.87	25.53	26.19	26.84	27.50	28.14	28.80	29.46
4	B	17.63	18.12	18.61	19.10	19.59	20.08	20.57	21.06	21.55	22.04
	O	26.45	27.18	27.92	28.65	29.39	30.12	30.86	31.59	32.33	33.06
5	B	20.28	20.83	21.37	21.92	22.47	23.02	23.57	24.11	24.66	25.21
	O	30.42	31.25	32.06	32.88	33.71	34.53	35.36	36.17	36.99	37.82
6	B	21.38	21.99	22.60	23.22	23.83	24.44	25.05	25.66	26.27	26.88
	O	32.07	32.99	33.90	34.83	35.75	36.66	37.58	38.49	39.41	40.32
7	B	23.08	23.76	24.44	25.12	25.80	26.48	27.16	27.84	28.52	29.20
	O	34.62	35.64	36.66	37.68	38.70	39.72	40.74	41.76	42.53	42.53
8	B	24.06	24.81	25.56	26.32	27.07	27.82	28.57	29.32	30.07	30.83
	O	36.09	37.22	38.34	39.48	40.61	41.73	42.53	42.53	42.53	42.53
9	B	25.74	26.57	27.40	28.23	29.06	29.90	30.73	31.56	32.39	33.22
	O	38.61	39.86	41.10	42.35	42.53	42.53	42.53	42.53	42.53	42.53
10	B	28.35	29.27	30.18	31.10	32.01	32.92	33.84	34.75	35.67	36.58
	O	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53
11	B	30.14	31.15	32.15	33.16	34.16	35.17	36.17	37.18	38.18	39.18
	O	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53
12	B	36.13	37.33	38.54	39.74	40.95	42.15	43.36	44.56	45.76	46.97
	O	42.53	42.53	42.53	42.53	42.53	42.53	43.36	44.56	45.76	46.97
13	B	42.96	44.40	45.83	47.26	48.69	50.12	51.56	52.99	54.42	55.85
	O	42.96	44.40	45.83	47.26	48.69	50.12	51.56	52.99	54.42	55.85
14	B	50.77	52.46	54.15	55.85	57.54	59.23	60.92	62.61	64.31	66.00
	O	50.77	52.46	54.15	55.85	57.54	59.23	60.92	62.61	64.31	66.00
15	B	59.72	61.71	63.70	65.69	67.68	69.67	71.66	73.65	74.51	74.51
	O	59.72	61.71	63.70	65.69	67.68	69.67	71.66	73.65	74.51	74.51

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>