

SALARY TABLE 2013-COL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 17.16%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILlicoTHE, OH
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.99	\$ 10.33	\$ 10.66	\$ 10.99	\$ 11.32	\$ 11.52	\$ 11.85	\$ 12.18	\$ 12.19	\$ 12.50
	O	14.99	15.50	15.99	16.49	16.98	17.28	17.78	18.27	18.29	18.75
2	B	11.24	11.50	11.88	12.19	12.33	12.69	13.05	13.42	13.78	14.14
	O	16.86	17.25	17.82	18.29	18.50	19.04	19.58	20.13	20.67	21.21
3	B	14.71	15.12	15.53	15.94	16.35	16.76	17.16	17.57	17.98	18.39
	O	22.07	22.68	23.30	23.91	24.53	25.14	25.74	26.36	26.97	27.59
4	B	16.52	16.97	17.43	17.89	18.35	18.81	19.27	19.73	20.18	20.64
	O	24.78	25.46	26.15	26.84	27.53	28.22	28.91	29.60	30.27	30.96
5	B	18.99	19.50	20.02	20.53	21.04	21.56	22.07	22.58	23.10	23.61
	O	28.49	29.25	30.03	30.80	31.56	32.34	33.11	33.87	34.65	35.42
6	B	20.03	20.60	21.17	21.74	22.31	22.89	23.46	24.03	24.60	25.17
	O	30.05	30.90	31.76	32.61	33.47	34.34	35.19	36.05	36.90	37.76
7	B	21.62	22.26	22.89	23.53	24.16	24.80	25.44	26.07	26.71	27.34
	O	32.43	33.39	34.34	35.30	36.24	37.20	38.16	39.11	39.83	39.83
8	B	22.53	23.24	23.94	24.64	25.35	26.05	26.76	27.46	28.16	28.87
	O	33.80	34.86	35.91	36.96	38.03	39.08	39.83	39.83	39.83	39.83
9	B	24.11	24.89	25.67	26.44	27.22	28.00	28.78	29.55	30.33	31.11
	O	36.17	37.34	38.51	39.66	39.83	39.83	39.83	39.83	39.83	39.83
10	B	26.55	27.41	28.26	29.12	29.98	30.83	31.69	32.55	33.40	34.26
	O	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83
11	B	28.23	29.17	30.11	31.05	31.99	32.93	33.88	34.82	35.76	36.70
	O	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83	39.83
12	B	33.84	34.96	36.09	37.22	38.35	39.48	40.60	41.73	42.86	43.99
	O	39.83	39.83	39.83	39.83	39.83	39.83	40.60	41.73	42.86	43.99
13	B	40.24	41.58	42.92	44.26	45.60	46.94	48.28	49.62	50.97	52.31
	O	40.24	41.58	42.92	44.26	45.60	46.94	48.28	49.62	50.97	52.31
14	B	47.55	49.13	50.72	52.30	53.89	55.47	57.06	58.64	60.23	61.81
	O	47.55	49.13	50.72	52.30	53.89	55.47	57.06	58.64	60.23	61.81
15	B	55.93	57.79	59.66	61.52	63.39	65.25	67.11	68.98	70.84	72.71
	O	55.93	57.79	59.66	61.52	63.39	65.25	67.11	68.98	70.84	72.71

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>