

**SALARY TABLE 2013-DAY (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING A LOCALITY PAYMENT OF 16.24%  
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH  
RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,694	\$ 21,386	\$ 22,074	\$ 22,759	\$ 23,447	\$ 23,851	\$ 24,531	\$ 25,217	\$ 25,244	\$ 25,885
2	23,268	23,821	24,591	25,244	25,527	26,278	27,029	27,780	28,531	29,282
3	30,464	31,310	32,157	33,003	33,849	34,695	35,542	36,388	37,234	38,080
4	34,198	35,147	36,097	37,047	37,997	38,946	39,896	40,846	41,795	42,745
5	39,323	40,385	41,448	42,510	43,573	44,635	45,697	46,760	47,822	48,885
6	41,465	42,650	43,834	45,019	46,203	47,388	48,572	49,757	50,941	52,126
7	44,765	46,082	47,399	48,716	50,033	51,350	52,667	53,984	55,301	56,618
8	46,658	48,115	49,573	51,031	52,488	53,946	55,403	56,861	58,319	59,776
9	49,923	51,533	53,143	54,753	56,362	57,972	59,582	61,192	62,802	64,412
10	54,978	56,752	58,526	60,300	62,073	63,847	65,621	67,395	69,169	70,942
11	58,454	60,402	62,350	64,298	66,246	68,195	70,143	72,091	74,039	75,987
12	70,062	72,398	74,733	77,068	79,404	81,739	84,074	86,409	88,745	91,080
13	83,314	86,091	88,868	91,645	94,422	97,199	99,976	102,753	105,530	108,307
14	98,452	101,733	105,015	108,296	111,578	114,859	118,141	121,422	124,703	127,985
15	115,808	119,668	123,528	127,389	131,249	135,109	138,970	142,830	146,690	150,551

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>