

**SALARY TABLE 2013-DAY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 16.24%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.92	\$ 10.25	\$ 10.58	\$ 10.91	\$ 11.23	\$ 11.43	\$ 11.75	\$ 12.08	\$ 12.10	\$ 12.40
	O	14.88	15.38	15.87	16.37	16.85	17.15	17.63	18.12	18.15	18.60
2	B	11.15	11.41	11.78	12.10	12.23	12.59	12.95	13.31	13.67	14.03
	O	16.73	17.12	17.67	18.15	18.35	18.89	19.43	19.97	20.51	21.05
3	B	14.60	15.00	15.41	15.81	16.22	16.62	17.03	17.44	17.84	18.25
	O	21.90	22.50	23.12	23.72	24.33	24.93	25.55	26.16	26.76	27.38
4	B	16.39	16.84	17.30	17.75	18.21	18.66	19.12	19.57	20.03	20.48
	O	24.59	25.26	25.95	26.63	27.32	27.99	28.68	29.36	30.05	30.72
5	B	18.84	19.35	19.86	20.37	20.88	21.39	21.90	22.41	22.91	23.42
	O	28.26	29.03	29.79	30.56	31.32	32.09	32.85	33.62	34.37	35.13
6	B	19.87	20.44	21.00	21.57	22.14	22.71	23.27	23.84	24.41	24.98
	O	29.81	30.66	31.50	32.36	33.21	34.07	34.91	35.76	36.62	37.47
7	B	21.45	22.08	22.71	23.34	23.97	24.60	25.24	25.87	26.50	27.13
	O	32.18	33.12	34.07	35.01	35.96	36.90	37.86	38.81	39.51	39.51
8	B	22.36	23.05	23.75	24.45	25.15	25.85	26.55	27.25	27.94	28.64
	O	33.54	34.58	35.63	36.68	37.73	38.78	39.51	39.51	39.51	39.51
9	B	23.92	24.69	25.46	26.24	27.01	27.78	28.55	29.32	30.09	30.86
	O	35.88	37.04	38.19	39.36	39.51	39.51	39.51	39.51	39.51	39.51
10	B	26.34	27.19	28.04	28.89	29.74	30.59	31.44	32.29	33.14	33.99
	O	39.51	39.51	39.51	39.51	39.51	39.51	39.51	39.51	39.51	39.51
11	B	28.01	28.94	29.88	30.81	31.74	32.68	33.61	34.54	35.48	36.41
	O	39.51	39.51	39.51	39.51	39.51	39.51	39.51	39.51	39.51	39.51
12	B	33.57	34.69	35.81	36.93	38.05	39.17	40.28	41.40	42.52	43.64
	O	39.51	39.51	39.51	39.51	39.51	39.51	40.28	41.40	42.52	43.64
13	B	39.92	41.25	42.58	43.91	45.24	46.57	47.90	49.23	50.57	51.90
	O	39.92	41.25	42.58	43.91	45.24	46.57	47.90	49.23	50.57	51.90
14	B	47.17	48.75	50.32	51.89	53.46	55.04	56.61	58.18	59.75	61.32
	O	47.17	48.75	50.32	51.89	53.46	55.04	56.61	58.18	59.75	61.32
15	B	55.49	57.34	59.19	61.04	62.89	64.74	66.59	68.44	70.29	72.14
	O	55.49	57.34	59.19	61.04	62.89	64.74	66.59	68.44	70.29	72.14

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>