

**SALARY TABLE 2013-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 28.71%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,914	\$ 23,680	\$ 24,442	\$ 25,200	\$ 25,962	\$ 26,410	\$ 27,163	\$ 27,922	\$ 27,952	\$ 28,662
2	25,764	26,377	27,229	27,952	28,266	29,097	29,929	30,760	31,592	32,423
3	33,732	34,669	35,606	36,543	37,480	38,417	39,354	40,291	41,228	42,165
4	37,866	38,918	39,970	41,021	42,073	43,124	44,176	45,227	46,279	47,331
5	43,541	44,718	45,894	47,071	48,247	49,423	50,600	51,776	52,953	54,129
6	45,913	47,225	48,537	49,848	51,160	52,471	53,783	55,094	56,406	57,717
7	49,568	51,026	52,484	53,942	55,401	56,859	58,317	59,775	61,234	62,692
8	51,663	53,277	54,891	56,505	58,119	59,733	61,347	62,961	64,575	66,189
9	55,278	57,061	58,844	60,626	62,409	64,192	65,974	67,757	69,539	71,322
10	60,876	62,840	64,804	66,768	68,732	70,697	72,661	74,625	76,589	78,553
11	64,724	66,882	69,039	71,196	73,353	75,510	77,667	79,825	81,982	84,139
12	77,579	80,164	82,750	85,336	87,922	90,508	93,093	95,679	98,265	100,851
13	92,252	95,326	98,401	101,476	104,551	107,626	110,701	113,776	116,851	119,926
14	109,014	112,647	116,280	119,914	123,547	127,181	130,814	134,448	138,081	141,715
15	128,231	132,506	136,780	141,055	145,329	149,603	153,878	155,500 *	155,500 *	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>