

**SALARY TABLE 2013-IND (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING A LOCALITY PAYMENT OF 14.68%  
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN  
RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,416	\$ 21,099	\$ 21,778	\$ 22,453	\$ 23,132	\$ 23,531	\$ 24,202	\$ 24,879	\$ 24,905	\$ 25,538
2	22,955	23,501	24,261	24,905	25,185	25,926	26,667	27,407	28,148	28,889
3	30,055	30,890	31,725	32,560	33,395	34,230	35,065	35,899	36,734	37,569
4	33,739	34,676	35,613	36,550	37,487	38,424	39,360	40,297	41,234	42,171
5	38,795	39,843	40,891	41,940	42,988	44,036	45,084	46,132	47,180	48,229
6	40,909	42,077	43,246	44,414	45,583	46,752	47,920	49,089	50,257	51,426
7	44,164	45,464	46,763	48,062	49,362	50,661	51,960	53,260	54,559	55,858
8	46,031	47,469	48,908	50,346	51,784	53,222	54,660	56,098	57,536	58,974
9	49,253	50,841	52,429	54,018	55,606	57,194	58,783	60,371	61,959	63,548
10	54,240	55,990	57,740	59,490	61,240	62,990	64,740	66,490	68,240	69,990
11	57,669	59,591	61,513	63,435	65,357	67,279	69,201	71,123	73,045	74,967
12	69,122	71,426	73,730	76,034	78,338	80,642	82,946	85,250	87,554	89,858
13	82,196	84,935	87,675	90,415	93,155	95,894	98,634	101,374	104,113	106,853
14	97,131	100,368	103,605	106,843	110,080	113,318	116,555	119,792	123,030	126,267
15	114,253	118,062	121,870	125,679	129,487	133,296	137,105	140,913	144,722	148,530

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>