

**SALARY TABLE 2013-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 20.79%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,504	\$ 22,223	\$ 22,938	\$ 23,649	\$ 24,365	\$ 24,785	\$ 25,492	\$ 26,204	\$ 26,232	\$ 26,899
2	24,179	24,753	25,553	26,232	26,527	27,307	28,087	28,868	29,648	30,428
3	31,657	32,536	33,415	34,295	35,174	36,053	36,933	37,812	38,691	39,571
4	35,536	36,523	37,510	38,497	39,484	40,471	41,458	42,444	43,431	44,418
5	40,862	41,966	43,070	44,174	45,278	46,382	47,486	48,590	49,694	50,798
6	43,088	44,319	45,550	46,781	48,012	49,242	50,473	51,704	52,935	54,166
7	46,517	47,886	49,255	50,623	51,992	53,360	54,729	56,097	57,466	58,834
8	48,484	49,999	51,513	53,028	54,543	56,057	57,572	59,087	60,602	62,116
9	51,877	53,550	55,223	56,896	58,569	60,242	61,915	63,587	65,260	66,933
10	57,130	58,973	60,817	62,660	64,503	66,346	68,190	70,033	71,876	73,719
11	60,742	62,766	64,791	66,815	68,839	70,864	72,888	74,913	76,937	78,962
12	72,805	75,232	77,658	80,085	82,512	84,938	87,365	89,792	92,218	94,645
13	86,575	89,461	92,346	95,232	98,118	101,003	103,889	106,775	109,660	112,546
14	102,306	105,715	109,125	112,535	115,945	119,355	122,765	126,175	129,585	132,995
15	120,341	124,352	128,364	132,375	136,386	140,398	144,409	148,421	152,432	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>