

**SALARY TABLE 2013-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 16.76%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,787	\$ 21,482	\$ 22,173	\$ 22,860	\$ 23,552	\$ 23,958	\$ 24,641	\$ 25,330	\$ 25,357	\$ 26,001
2	23,372	23,928	24,701	25,357	25,642	26,396	27,150	27,904	28,659	29,413
3	30,600	31,450	32,300	33,150	34,001	34,851	35,701	36,551	37,401	38,251
4	34,351	35,305	36,259	37,213	38,167	39,120	40,074	41,028	41,982	42,936
5	39,499	40,566	41,633	42,700	43,767	44,835	45,902	46,969	48,036	49,103
6	41,651	42,840	44,030	45,220	46,410	47,600	48,789	49,979	51,169	52,359
7	44,965	46,288	47,611	48,934	50,257	51,580	52,903	54,226	55,549	56,871
8	46,866	48,330	49,795	51,259	52,723	54,187	55,651	57,115	58,580	60,044
9	50,146	51,763	53,380	54,997	56,615	58,232	59,849	61,466	63,083	64,700
10	55,224	57,006	58,787	60,569	62,351	64,133	65,915	67,696	69,478	71,260
11	58,715	60,672	62,629	64,586	66,543	68,500	70,456	72,413	74,370	76,327
12	70,376	72,722	75,067	77,413	79,759	82,104	84,450	86,796	89,142	91,487
13	83,687	86,476	89,265	92,055	94,844	97,634	100,423	103,212	106,002	108,791
14	98,892	102,188	105,484	108,781	112,077	115,373	118,669	121,965	125,261	128,557
15	116,326	120,203	124,081	127,958	131,836	135,714	139,591	143,469	147,346	151,224

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>