

**2014 Locality Rates of Pay  
Administrative Law Judges**

**Effective January 2014**

Locality Pay Area	AL 3/A	AL 3/B	AL 3/C	AL 3/D	AL 3/E	AL 3/F	AL 2	AL 1
Atlanta-Sandy Springs-Gainesville, GA-AL	\$125,135	\$134,678	\$144,460	\$154,003	\$163,785	\$167,000*	\$167,000*	\$167,000*
Boston-Worcester-Manchester, MA-NH-RI-ME	\$130,915	\$140,899	\$151,133	\$161,117	\$167,000*	\$167,000*	\$167,000*	\$167,000*
Buffalo-Niagara-Cattaraugus, NY	\$122,712	\$132,070	\$141,663	\$151,021	\$160,614	\$167,000*	\$167,000*	\$167,000*
Chicago-Naperville-Michigan City, IL-IN-WI	\$131,230	\$141,238	\$151,496	\$161,504	\$167,000*	\$167,000*	\$167,000*	\$167,000*
Cincinnati-Middletown-Wilmington, OH-KY-IN	\$124,359	\$133,843	\$143,564	\$153,048	\$162,769	\$167,000*	\$167,000*	\$167,000*
Cleveland-Akron-Elyria, OH	\$124,495	\$133,990	\$143,721	\$153,216	\$162,948	\$167,000*	\$167,000*	\$167,000*
Columbus-Marion-Chillicothe, OH	\$122,901	\$132,274	\$141,881	\$151,254	\$160,861	\$167,000*	\$167,000*	\$167,000*
Dallas-Fort Worth, TX	\$126,583	\$136,236	\$146,131	\$155,785	\$165,680	\$167,000*	\$167,000*	\$167,000*
Dayton-Springfield-Greenville, OH	\$121,936	\$131,235	\$140,767	\$150,066	\$159,598	\$167,000*	\$167,000*	\$167,000*
Denver-Aurora-Boulder, CO	\$128,523	\$138,325	\$148,372	\$158,173	\$167,000*	\$167,000*	\$167,000*	\$167,000*
Detroit-Warren-Flint, MI	\$130,170	\$140,098	\$150,273	\$160,200	\$167,000*	\$167,000*	\$167,000*	\$167,000*
Hartford-West Hartford-Willimantic, CT-MA	\$131,985	\$142,051	\$152,368	\$162,434	\$167,000*	\$167,000*	\$167,000*	\$167,000*
Houston-Baytown-Huntsville, TX	\$135,017	\$145,314	\$155,868	\$166,165	\$167,000*	\$167,000*	\$167,000*	\$167,000*
Huntsville-Decatur, AL	\$121,705	\$130,987	\$140,500	\$149,782	\$159,295	\$167,000*	\$167,000*	\$167,000*
Indianapolis-Anderson-Columbus, IN	\$120,299	\$129,474	\$138,877	\$148,052	\$157,456	\$166,401	\$167,000*	\$167,000*
Los Angeles-Long Beach-Riverside, CA	\$133,391	\$143,564	\$153,991	\$164,164	\$167,000*	\$167,000*	\$167,000*	\$167,000*
Miami-Fort Lauderdale-Pompano Beach, FL	\$126,709	\$136,372	\$146,277	\$155,940	\$165,845	\$167,000*	\$167,000*	\$167,000*
Milwaukee-Racine-Waukesha, WI	\$123,887	\$133,335	\$143,019	\$152,467	\$162,151	\$167,000*	\$167,000*	\$167,000*
Minneapolis-St. Paul-St. Cloud, MN-WI	\$126,887	\$136,564	\$146,483	\$156,159	\$166,078	\$167,000*	\$167,000*	\$167,000*
New York-Newark-Bridgeport, NY-NJ-CT-PA	\$135,027	\$145,325	\$155,880	\$166,178	\$167,000*	\$167,000*	\$167,000*	\$167,000*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	\$127,758	\$137,501	\$147,488	\$157,231	\$167,000*	\$167,000*	\$167,000*	\$167,000*
Phoenix-Mesa-Scottsdale, AZ	\$122,481	\$131,822	\$141,396	\$150,737	\$160,311	\$167,000*	\$167,000*	\$167,000*
Pittsburgh-New Castle, PA	\$122,072	\$131,382	\$140,924	\$150,234	\$159,776	\$167,000*	\$167,000*	\$167,000*
Portland-Vancouver-Beaverton, OR-WA	\$126,247	\$135,875	\$145,744	\$155,372	\$165,241	\$167,000*	\$167,000*	\$167,000*
Raleigh-Durham-Cary, NC	\$123,404	\$132,816	\$142,462	\$151,873	\$161,520	\$167,000*	\$167,000*	\$167,000*
Richmond, VA	\$122,177	\$131,495	\$141,045	\$150,363	\$159,913	\$167,000*	\$167,000*	\$167,000*
Sacramento-Arden-Arcade-Yuba City, CA-NV	\$128,188	\$137,964	\$147,984	\$157,760	\$167,000*	\$167,000*	\$167,000*	\$167,000*
San Diego-Carlsbad-San Marcos, CA	\$130,275	\$140,211	\$150,394	\$160,329	\$167,000*	\$167,000*	\$167,000*	\$167,000*
San Jose-San Francisco-Oakland, CA	\$141,772	\$152,584	\$163,667	\$167,000*	\$167,000*	\$167,000*	\$167,000*	\$167,000*
Seattle-Tacoma-Olympia, WA	\$127,779	\$137,523	\$147,512	\$157,257	\$167,000*	\$167,000*	\$167,000*	\$167,000*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	\$130,307	\$140,244	\$150,430	\$160,368	\$167,000*	\$167,000*	\$167,000*	\$167,000*
Rest of U.S.	\$119,754	\$128,887	\$138,248	\$147,381	\$156,742	\$165,646	\$167,000*	\$167,000*
State of Alaska	\$130,800	\$140,775	\$151,000	\$160,975	\$167,000*	\$167,000*	\$167,000*	\$167,000*
State of Hawaii	\$122,219	\$131,540	\$141,094	\$150,414	\$159,968	\$167,000*	\$167,000*	\$167,000*

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))