

**SALARY TABLE 2015-DCB**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.22%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,560	\$ 23,314	\$ 24,064	\$ 24,810	\$ 25,561	\$ 26,000	\$ 26,742	\$ 27,490	\$ 27,518	\$ 28,213
2	25,364	25,968	26,808	27,518	27,829	28,648	29,466	30,285	31,103	31,922
3	27,675	28,598	29,521	30,444	31,367	32,290	33,213	34,136	35,059	35,982
4	31,069	32,105	33,141	34,177	35,213	36,249	37,285	38,321	39,357	40,393
5	34,759	35,918	37,077	38,236	39,395	40,554	41,713	42,872	44,031	45,190
6	38,747	40,039	41,330	42,622	43,914	45,206	46,498	47,790	49,082	50,374
7	43,057	44,492	45,927	47,361	48,796	50,231	51,666	53,100	54,535	55,970
8	47,684	49,274	50,864	52,454	54,044	55,634	57,224	58,814	60,404	61,994
9	52,668	54,423	56,178	57,934	59,689	61,444	63,199	64,955	66,710	68,465
10	58,000	59,932	61,865	63,798	65,731	67,664	69,597	71,530	73,462	75,395
11	63,722	65,847	67,971	70,095	72,219	74,343	76,467	78,592	80,716	82,840
12	76,378	78,924	81,471	84,017	86,564	89,110	91,657	94,203	96,750	99,296
13	90,823	93,851	96,878	99,905	102,932	105,960	108,987	112,014	115,041	118,069
14	107,325	110,902	114,480	118,057	121,635	125,213	128,790	132,368	135,945	139,523
15	126,245	130,453	134,662	138,871	143,079	147,288	151,496	155,705	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>