

SALARY TABLE 2015-DCB
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.22%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.81	\$ 11.17	\$ 11.53	\$ 11.89	\$ 12.25	\$ 12.46	\$ 12.81	\$ 13.17	\$ 13.19	\$ 13.52
	O	16.22	16.76	17.30	17.84	18.38	18.69	19.22	19.76	19.79	20.28
2	B	12.15	12.44	12.85	13.19	13.33	13.73	14.12	14.51	14.90	15.30
	O	18.23	18.66	19.28	19.79	20.00	20.60	21.18	21.77	22.35	22.95
3	B	13.26	13.70	14.15	14.59	15.03	15.47	15.91	16.36	16.80	17.24
	O	19.89	20.55	21.23	21.89	22.55	23.21	23.87	24.54	25.20	25.86
4	B	14.89	15.38	15.88	16.38	16.87	17.37	17.87	18.36	18.86	19.35
	O	22.34	23.07	23.82	24.57	25.31	26.06	26.81	27.54	28.29	29.03
5	B	16.66	17.21	17.77	18.32	18.88	19.43	19.99	20.54	21.10	21.65
	O	24.99	25.82	26.66	27.48	28.32	29.15	29.99	30.81	31.65	32.48
6	B	18.57	19.18	19.80	20.42	21.04	21.66	22.28	22.90	23.52	24.14
	O	27.86	28.77	29.70	30.63	31.56	32.49	33.42	34.35	35.28	36.21
7	B	20.63	21.32	22.01	22.69	23.38	24.07	24.76	25.44	26.13	26.82
	O	30.95	31.98	33.02	34.04	35.07	36.11	37.14	38.16	39.20	40.23
8	B	22.85	23.61	24.37	25.13	25.90	26.66	27.42	28.18	28.94	29.70
	O	34.28	35.42	36.56	37.70	38.85	39.99	41.13	41.69	41.69	41.69
9	B	25.24	26.08	26.92	27.76	28.60	29.44	30.28	31.12	31.96	32.81
	O	37.86	39.12	40.38	41.64	41.69	41.69	41.69	41.69	41.69	41.69
10	B	27.79	28.72	29.64	30.57	31.50	32.42	33.35	34.27	35.20	36.13
	O	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69
11	B	30.53	31.55	32.57	33.59	34.60	35.62	36.64	37.66	38.68	39.69
	O	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69
12	B	36.60	37.82	39.04	40.26	41.48	42.70	43.92	45.14	46.36	47.58
	O	41.69	41.69	41.69	41.69	41.69	42.70	43.92	45.14	46.36	47.58
13	B	43.52	44.97	46.42	47.87	49.32	50.77	52.22	53.67	55.12	56.57
	O	43.52	44.97	46.42	47.87	49.32	50.77	52.22	53.67	55.12	56.57
14	B	51.43	53.14	54.85	56.57	58.28	60.00	61.71	63.43	65.14	66.85
	O	51.43	53.14	54.85	56.57	58.28	60.00	61.71	63.43	65.14	66.85
15	B	60.49	62.51	64.52	66.54	68.56	70.57	72.59	74.61	76.04	76.04
	O	60.49	62.51	64.52	66.54	68.56	70.57	72.59	74.61	76.04	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>