

**SALARY TABLE 2015-HAR**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.82%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,850	\$ 23,614	\$ 24,374	\$ 25,130	\$ 25,890	\$ 26,335	\$ 27,087	\$ 27,844	\$ 27,873	\$ 28,576
2	25,691	26,303	27,153	27,873	28,187	29,017	29,846	30,675	31,504	32,333
3	28,031	28,966	29,901	30,836	31,771	32,706	33,640	34,575	35,510	36,445
4	31,469	32,518	33,568	34,617	35,666	36,716	37,765	38,814	39,864	40,913
5	35,207	36,381	37,555	38,729	39,903	41,076	42,250	43,424	44,598	45,772
6	39,246	40,554	41,863	43,171	44,480	45,788	47,097	48,405	49,714	51,023
7	43,612	45,065	46,518	47,971	49,425	50,878	52,331	53,784	55,237	56,691
8	48,299	49,909	51,520	53,130	54,741	56,351	57,961	59,572	61,182	62,793
9	53,346	55,124	56,902	58,680	60,458	62,236	64,013	65,791	67,569	69,347
10	58,747	60,704	62,662	64,620	66,578	68,535	70,493	72,451	74,409	76,366
11	64,543	66,695	68,846	70,998	73,149	75,301	77,452	79,604	81,755	83,907
12	77,362	79,941	82,520	85,100	87,679	90,258	92,838	95,417	97,996	100,575
13	91,993	95,060	98,126	101,192	104,258	107,324	110,391	113,457	116,523	119,589
14	108,707	112,331	115,954	119,578	123,202	126,825	130,449	134,073	137,696	141,320
15	127,871	132,134	136,396	140,659	144,922	149,185	153,448	157,710	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>