

**SALARY TABLE 2015-NY**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.72%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.20	\$ 11.58	\$ 11.95	\$ 12.32	\$ 12.69	\$ 12.91	\$ 13.28	\$ 13.65	\$ 13.66	\$ 14.01
	O	16.80	17.37	17.93	18.48	19.04	19.37	19.92	20.48	20.49	21.02
2	B	12.59	12.89	13.31	13.66	13.82	14.22	14.63	15.04	15.44	15.85
	O	18.89	19.34	19.97	20.49	20.73	21.33	21.95	22.56	23.16	23.78
3	B	13.74	14.20	14.66	15.12	15.57	16.03	16.49	16.95	17.41	17.87
	O	20.61	21.30	21.99	22.68	23.36	24.05	24.74	25.43	26.12	26.81
4	B	15.43	15.94	16.45	16.97	17.48	18.00	18.51	19.03	19.54	20.06
	O	23.15	23.91	24.68	25.46	26.22	27.00	27.77	28.55	29.31	30.09
5	B	17.26	17.83	18.41	18.98	19.56	20.14	20.71	21.29	21.86	22.44
	O	25.89	26.75	27.62	28.47	29.34	30.21	31.07	31.94	32.79	33.66
6	B	19.24	19.88	20.52	21.16	21.80	22.45	23.09	23.73	24.37	25.01
	O	28.86	29.82	30.78	31.74	32.70	33.68	34.64	35.60	36.56	37.52
7	B	21.38	22.09	22.80	23.52	24.23	24.94	25.65	26.37	27.08	27.79
	O	32.07	33.14	34.20	35.28	36.35	37.41	38.48	39.56	40.62	41.69
8	B	23.68	24.47	25.25	26.04	26.83	27.62	28.41	29.20	29.99	30.78
	O	35.52	36.71	37.88	39.06	40.25	41.43	42.62	43.20	43.20	43.20
9	B	26.15	27.02	27.89	28.76	29.64	30.51	31.38	32.25	33.12	33.99
	O	39.23	40.53	41.84	43.14	43.20	43.20	43.20	43.20	43.20	43.20
10	B	28.80	29.76	30.72	31.68	32.64	33.60	34.56	35.52	36.48	37.44
	O	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20
11	B	31.64	32.69	33.75	34.80	35.86	36.91	37.97	39.02	40.08	41.13
	O	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20
12	B	37.92	39.19	40.45	41.72	42.98	44.24	45.51	46.77	48.04	49.30
	O	43.20	43.20	43.20	43.20	43.20	44.24	45.51	46.77	48.04	49.30
13	B	45.10	46.60	48.10	49.60	51.11	52.61	54.11	55.62	57.12	58.62
	O	45.10	46.60	48.10	49.60	51.11	52.61	54.11	55.62	57.12	58.62
14	B	53.29	55.06	56.84	58.62	60.39	62.17	63.95	65.72	67.50	69.28
	O	53.29	55.06	56.84	58.62	60.39	62.17	63.95	65.72	67.50	69.28
15	B	62.68	64.77	66.86	68.95	71.04	73.13	75.22	76.04	76.04	76.04
	O	62.68	64.77	66.86	68.95	71.04	73.13	75.22	76.04	76.04	76.04

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>