

**SALARY TABLE 2015-PHL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.79%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,118	\$ 22,858	\$ 23,593	\$ 24,325	\$ 25,061	\$ 25,492	\$ 26,219	\$ 26,952	\$ 26,980	\$ 27,661
2	24,868	25,460	26,283	26,980	27,285	28,087	28,890	29,692	30,495	31,298
3	27,134	28,038	28,943	29,848	30,753	31,658	32,563	33,468	34,373	35,278
4	30,461	31,477	32,492	33,508	34,524	35,540	36,555	37,571	38,587	39,602
5	34,079	35,216	36,352	37,488	38,624	39,761	40,897	42,033	43,170	44,306
6	37,989	39,255	40,522	41,789	43,055	44,322	45,588	46,855	48,122	49,388
7	42,215	43,622	45,028	46,435	47,842	49,248	50,655	52,062	53,468	54,875
8	46,752	48,310	49,869	51,428	52,987	54,546	56,105	57,664	59,223	60,782
9	51,638	53,359	55,080	56,800	58,521	60,242	61,963	63,684	65,405	67,126
10	56,865	58,760	60,655	62,550	64,445	66,340	68,235	70,130	72,025	73,920
11	62,476	64,558	66,641	68,724	70,806	72,889	74,971	77,054	79,137	81,219
12	74,884	77,380	79,877	82,374	84,871	87,367	89,864	92,361	94,857	97,354
13	89,047	92,015	94,983	97,951	100,919	103,887	106,855	109,823	112,791	115,759
14	105,225	108,733	112,240	115,748	119,256	122,763	126,271	129,778	133,286	136,793
15	123,775	127,901	132,028	136,154	140,280	144,406	148,533	152,659	156,785	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>