

SALARY TABLE 2015-RCH
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.14	\$ 10.47	\$ 10.81	\$ 11.15	\$ 11.48	\$ 11.68	\$ 12.01	\$ 12.35	\$ 12.36	\$ 12.68
	O	15.21	15.71	16.22	16.73	17.22	17.52	18.02	18.53	18.54	19.02
2	B	11.40	11.67	12.04	12.36	12.50	12.87	13.24	13.61	13.97	14.34
	O	17.10	17.51	18.06	18.54	18.75	19.31	19.86	20.42	20.96	21.51
3	B	12.43	12.85	13.26	13.68	14.09	14.51	14.92	15.34	15.75	16.17
	O	18.65	19.28	19.89	20.52	21.14	21.77	22.38	23.01	23.63	24.26
4	B	13.96	14.42	14.89	15.35	15.82	16.29	16.75	17.22	17.68	18.15
	O	20.94	21.63	22.34	23.03	23.73	24.44	25.13	25.83	26.52	27.23
5	B	15.62	16.14	16.66	17.18	17.70	18.22	18.74	19.26	19.78	20.30
	O	23.43	24.21	24.99	25.77	26.55	27.33	28.11	28.89	29.67	30.45
6	B	17.41	17.99	18.57	19.15	19.73	20.31	20.89	21.47	22.05	22.63
	O	26.12	26.99	27.86	28.73	29.60	30.47	31.34	32.21	33.08	33.95
7	B	19.34	19.99	20.63	21.28	21.92	22.57	23.21	23.86	24.50	25.15
	O	29.01	29.99	30.95	31.92	32.88	33.86	34.82	35.79	36.75	37.73
8	B	21.42	22.14	22.85	23.57	24.28	24.99	25.71	26.42	27.14	27.85
	O	32.13	33.21	34.28	35.36	36.42	37.49	38.57	39.09	39.09	39.09
9	B	23.66	24.45	25.24	26.03	26.82	27.60	28.39	29.18	29.97	30.76
	O	35.49	36.68	37.86	39.05	39.09	39.09	39.09	39.09	39.09	39.09
10	B	26.06	26.93	27.79	28.66	29.53	30.40	31.27	32.14	33.00	33.87
	O	39.09	39.09	39.09	39.09	39.09	39.09	39.09	39.09	39.09	39.09
11	B	28.63	29.58	30.54	31.49	32.45	33.40	34.35	35.31	36.26	37.22
	O	39.09	39.09	39.09	39.09	39.09	39.09	39.09	39.09	39.09	39.09
12	B	34.31	35.46	36.60	37.75	38.89	40.03	41.18	42.32	43.47	44.61
	O	39.09	39.09	39.09	39.09	39.09	40.03	41.18	42.32	43.47	44.61
13	B	40.80	42.16	43.52	44.88	46.24	47.60	48.96	50.32	51.68	53.04
	O	40.80	42.16	43.52	44.88	46.24	47.60	48.96	50.32	51.68	53.04
14	B	48.22	49.82	51.43	53.04	54.65	56.25	57.86	59.47	61.08	62.68
	O	48.22	49.82	51.43	53.04	54.65	56.25	57.86	59.47	61.08	62.68
15	B	56.72	58.61	60.50	62.39	64.28	66.17	68.06	69.95	71.84	73.73
	O	56.72	58.61	60.50	62.39	64.28	66.17	68.06	69.95	71.84	73.73

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>