

**SALARY TABLE 2015-RUS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**

**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,733	\$ 21,426	\$ 22,115	\$ 22,801	\$ 23,491	\$ 23,895	\$ 24,576	\$ 25,264	\$ 25,290	\$ 25,928
2	23,310	23,865	24,637	25,290	25,575	26,328	27,080	27,832	28,585	29,337
3	25,434	26,282	27,130	27,978	28,827	29,675	30,523	31,371	32,219	33,068
4	28,553	29,505	30,457	31,409	32,361	33,313	34,265	35,217	36,169	37,121
5	31,944	33,009	34,074	35,140	36,205	37,270	38,335	39,400	40,465	41,530
6	35,609	36,796	37,983	39,171	40,358	41,545	42,732	43,920	45,107	46,294
7	39,570	40,889	42,207	43,526	44,844	46,163	47,481	48,800	50,119	51,437
8	43,823	45,284	46,745	48,206	49,668	51,129	52,590	54,051	55,513	56,974
9	48,403	50,016	51,629	53,242	54,855	56,468	58,081	59,694	61,307	62,920
10	53,302	55,079	56,855	58,631	60,408	62,184	63,960	65,737	67,513	69,289
11	58,562	60,514	62,466	64,418	66,370	68,322	70,275	72,227	74,179	76,131
12	70,192	72,533	74,873	77,213	79,554	81,894	84,234	86,574	88,915	91,255
13	83,468	86,250	89,032	91,814	94,596	97,378	100,161	102,943	105,725	108,507
14	98,633	101,921	105,209	108,497	111,784	115,072	118,360	121,648	124,936	128,223
15	116,021	119,889	123,756	127,624	131,492	135,360	139,227	143,095	146,963	150,830

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>