

**SALARY TABLE 2015-SD**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.19%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,554	\$ 23,308	\$ 24,058	\$ 24,804	\$ 25,555	\$ 25,994	\$ 26,736	\$ 27,483	\$ 27,512	\$ 28,206
2	25,358	25,962	26,801	27,512	27,822	28,641	29,459	30,278	31,096	31,914
3	27,668	28,591	29,514	30,436	31,359	32,282	33,205	34,127	35,050	35,973
4	31,061	32,097	33,133	34,168	35,204	36,240	37,276	38,311	39,347	40,383
5	34,751	35,910	37,068	38,227	39,386	40,544	41,703	42,862	44,020	45,179
6	38,737	40,029	41,320	42,612	43,904	45,195	46,487	47,778	49,070	50,362
7	43,047	44,481	45,916	47,350	48,784	50,219	51,653	53,087	54,522	55,956
8	47,673	49,262	50,852	52,442	54,031	55,621	57,211	58,800	60,390	61,980
9	52,655	54,410	56,165	57,920	59,675	61,429	63,184	64,939	66,694	68,449
10	57,986	59,918	61,850	63,783	65,715	67,648	69,580	71,512	73,445	75,377
11	63,707	65,831	67,954	70,078	72,202	74,325	76,449	78,573	80,696	82,820
12	76,359	78,905	81,451	83,997	86,543	89,089	91,635	94,181	96,727	99,273
13	90,802	93,828	96,855	99,881	102,908	105,934	108,961	111,987	115,014	118,040
14	107,299	110,876	114,452	118,029	121,606	125,182	128,759	132,336	135,912	139,489
15	126,214	130,422	134,629	138,837	143,045	147,252	151,460	155,667	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>