

**SALARY TABLE 2015-SEA**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.81%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.60	\$ 10.95	\$ 11.31	\$ 11.66	\$ 12.01	\$ 12.22	\$ 12.56	\$ 12.92	\$ 12.93	\$ 13.26
	O	15.90	16.43	16.97	17.49	18.02	18.33	18.84	19.38	19.40	19.89
2	B	11.92	12.20	12.60	12.93	13.08	13.46	13.85	14.23	14.61	15.00
	O	17.88	18.30	18.90	19.40	19.62	20.19	20.78	21.35	21.92	22.50
3	B	13.00	13.44	13.87	14.30	14.74	15.17	15.61	16.04	16.47	16.91
	O	19.50	20.16	20.81	21.45	22.11	22.76	23.42	24.06	24.71	25.37
4	B	14.60	15.08	15.57	16.06	16.54	17.03	17.52	18.01	18.49	18.98
	O	21.90	22.62	23.36	24.09	24.81	25.55	26.28	27.02	27.74	28.47
5	B	16.33	16.88	17.42	17.97	18.51	19.05	19.60	20.14	20.69	21.23
	O	24.50	25.32	26.13	26.96	27.77	28.58	29.40	30.21	31.04	31.85
6	B	18.21	18.81	19.42	20.03	20.63	21.24	21.85	22.45	23.06	23.67
	O	27.32	28.22	29.13	30.05	30.95	31.86	32.78	33.68	34.59	35.51
7	B	20.23	20.91	21.58	22.25	22.93	23.60	24.28	24.95	25.62	26.30
	O	30.35	31.37	32.37	33.38	34.40	35.40	36.42	37.43	38.43	39.45
8	B	22.40	23.15	23.90	24.65	25.39	26.14	26.89	27.63	28.38	29.13
	O	33.60	34.73	35.85	36.98	38.09	39.21	40.34	40.88	40.88	40.88
9	B	24.75	25.57	26.40	27.22	28.05	28.87	29.69	30.52	31.34	32.17
	O	37.13	38.36	39.60	40.83	40.88	40.88	40.88	40.88	40.88	40.88
10	B	27.25	28.16	29.07	29.98	30.88	31.79	32.70	33.61	34.52	35.43
	O	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88
11	B	29.94	30.94	31.94	32.93	33.93	34.93	35.93	36.93	37.93	38.92
	O	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88	40.88
12	B	35.89	37.08	38.28	39.48	40.67	41.87	43.07	44.26	45.46	46.66
	O	40.88	40.88	40.88	40.88	40.88	41.87	43.07	44.26	45.46	46.66
13	B	42.67	44.10	45.52	46.94	48.36	49.79	51.21	52.63	54.05	55.48
	O	42.67	44.10	45.52	46.94	48.36	49.79	51.21	52.63	54.05	55.48
14	B	50.43	52.11	53.79	55.47	57.15	58.83	60.51	62.19	63.88	65.56
	O	50.43	52.11	53.79	55.47	57.15	58.83	60.51	62.19	63.88	65.56
15	B	59.32	61.29	63.27	65.25	67.23	69.20	71.18	73.16	75.14	76.04
	O	59.32	61.29	63.27	65.25	67.23	69.20	71.18	73.16	75.14	76.04

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>