

**SALARY TABLE 2016-ATL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.58%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL**  
**TOTAL INCREASE: 1.25%**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.51	\$ 10.86	\$ 11.21	\$ 11.56	\$ 11.91	\$ 12.11	\$ 12.46	\$ 12.81	\$ 12.82	\$ 13.14
	O	15.77	16.29	16.82	17.34	17.87	18.17	18.69	19.22	19.23	19.71
2	B	11.82	12.10	12.49	12.82	12.97	13.35	13.73	14.11	14.49	14.87
	O	17.73	18.15	18.74	19.23	19.46	20.03	20.60	21.17	21.74	22.31
3	B	12.89	13.32	13.75	14.18	14.61	15.04	15.47	15.90	16.33	16.76
	O	19.34	19.98	20.63	21.27	21.92	22.56	23.21	23.85	24.50	25.14
4	B	14.47	14.96	15.44	15.92	16.40	16.89	17.37	17.85	18.33	18.82
	O	21.71	22.44	23.16	23.88	24.60	25.34	26.06	26.78	27.50	28.23
5	B	16.19	16.73	17.27	17.81	18.35	18.89	19.43	19.97	20.51	21.05
	O	24.29	25.10	25.91	26.72	27.53	28.34	29.15	29.96	30.77	31.58
6	B	18.05	18.65	19.25	19.86	20.46	21.06	21.66	22.26	22.86	23.47
	O	27.08	27.98	28.88	29.79	30.69	31.59	32.49	33.39	34.29	35.21
7	B	20.06	20.73	21.40	22.07	22.73	23.40	24.07	24.74	25.41	26.08
	O	30.09	31.10	32.10	33.11	34.10	35.10	36.11	37.11	38.12	39.12
8	B	22.21	22.95	23.70	24.44	25.18	25.92	26.66	27.40	28.14	28.88
	O	33.32	34.43	35.55	36.66	37.77	38.88	39.99	40.53	40.53	40.53
9	B	24.54	25.35	26.17	26.99	27.81	28.62	29.44	30.26	31.08	31.90
	O	36.81	38.03	39.26	40.49	40.53	40.53	40.53	40.53	40.53	40.53
10	B	27.02	27.92	28.82	29.72	30.62	31.52	32.42	33.33	34.23	35.13
	O	40.53	40.53	40.53	40.53	40.53	40.53	40.53	40.53	40.53	40.53
11	B	29.69	30.68	31.67	32.66	33.64	34.63	35.62	36.61	37.60	38.59
	O	40.53	40.53	40.53	40.53	40.53	40.53	40.53	40.53	40.53	40.53
12	B	35.58	36.77	37.95	39.14	40.33	41.51	42.70	43.89	45.07	46.26
	O	40.53	40.53	40.53	40.53	40.53	41.51	42.70	43.89	45.07	46.26
13	B	42.31	43.72	45.13	46.54	47.95	49.37	50.78	52.19	53.60	55.01
	O	42.31	43.72	45.13	46.54	47.95	49.37	50.78	52.19	53.60	55.01
14	B	50.00	51.67	53.33	55.00	56.67	58.33	60.00	61.67	63.33	65.00
	O	50.00	51.67	53.33	55.00	56.67	58.33	60.00	61.67	63.33	65.00
15	B	58.81	60.77	62.74	64.70	66.66	68.62	70.58	72.54	74.50	76.46
	O	58.81	60.77	62.74	64.70	66.66	68.62	70.58	72.54	74.50	76.46

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>