

**SALARY TABLE 2016-BOS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.19%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-CT-ME**  
**TOTAL INCREASE: 1.32%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,964	\$ 23,731	\$ 24,495	\$ 25,255	\$ 26,018	\$ 26,465	\$ 27,220	\$ 27,981	\$ 28,011	\$ 28,720
2	25,818	26,433	27,288	28,011	28,329	29,163	29,997	30,831	31,664	32,498
3	28,170	29,109	30,048	30,987	31,926	32,865	33,804	34,743	35,682	36,621
4	31,624	32,678	33,732	34,787	35,841	36,895	37,949	39,003	40,057	41,111
5	35,381	36,560	37,740	38,919	40,098	41,278	42,457	43,636	44,816	45,995
6	39,440	40,754	42,069	43,383	44,698	46,012	47,327	48,641	49,956	51,270
7	43,828	45,289	46,750	48,211	49,672	51,133	52,594	54,055	55,516	56,976
8	48,537	50,155	51,772	53,390	55,007	56,625	58,242	59,860	61,477	63,095
9	53,610	55,397	57,183	58,969	60,756	62,542	64,329	66,115	67,902	69,688
10	59,037	61,005	62,973	64,941	66,909	68,877	70,845	72,813	74,781	76,749
11	64,862	67,024	69,186	71,348	73,510	75,672	77,834	79,996	82,158	84,320
12	77,744	80,336	82,927	85,519	88,110	90,701	93,293	95,884	98,476	101,067
13	92,448	95,530	98,612	101,694	104,777	107,859	110,941	114,023	117,105	120,187
14	109,245	112,886	116,528	120,170	123,812	127,453	131,095	134,737	138,379	142,021
15	128,503	132,787	137,071	141,355	145,639	149,923	154,207	158,491	160,300 *	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>