

SALARY TABLE 2016-CIN
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.76%
FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN
TOTAL INCREASE: 1.18%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.44	\$ 10.79	\$ 11.13	\$ 11.48	\$ 11.83	\$ 12.03	\$ 12.37	\$ 12.72	\$ 12.73	\$ 13.05
	O	15.66	16.19	16.70	17.22	17.75	18.05	18.56	19.08	19.10	19.58
2	B	11.74	12.01	12.40	12.73	12.88	13.26	13.63	14.01	14.39	14.77
	O	17.61	18.02	18.60	19.10	19.32	19.89	20.45	21.02	21.59	22.16
3	B	12.80	13.23	13.66	14.08	14.51	14.94	15.37	15.79	16.22	16.65
	O	19.20	19.85	20.49	21.12	21.77	22.41	23.06	23.69	24.33	24.98
4	B	14.37	14.85	15.33	15.81	16.29	16.77	17.25	17.73	18.21	18.69
	O	21.56	22.28	23.00	23.72	24.44	25.16	25.88	26.60	27.32	28.04
5	B	16.08	16.62	17.15	17.69	18.23	18.76	19.30	19.83	20.37	20.91
	O	24.12	24.93	25.73	26.54	27.35	28.14	28.95	29.75	30.56	31.37
6	B	17.93	18.52	19.12	19.72	20.32	20.91	21.51	22.11	22.71	23.30
	O	26.90	27.78	28.68	29.58	30.48	31.37	32.27	33.17	34.07	34.95
7	B	19.92	20.59	21.25	21.91	22.58	23.24	23.91	24.57	25.23	25.90
	O	29.88	30.89	31.88	32.87	33.87	34.86	35.87	36.86	37.85	38.85
8	B	22.06	22.80	23.53	24.27	25.00	25.74	26.47	27.21	27.94	28.68
	O	33.09	34.20	35.30	36.41	37.50	38.61	39.71	40.26	40.26	40.26
9	B	24.37	25.18	25.99	26.80	27.62	28.43	29.24	30.05	30.86	31.68
	O	36.56	37.77	38.99	40.20	40.26	40.26	40.26	40.26	40.26	40.26
10	B	26.84	27.73	28.62	29.52	30.41	31.31	32.20	33.10	33.99	34.89
	O	40.26	40.26	40.26	40.26	40.26	40.26	40.26	40.26	40.26	40.26
11	B	29.48	30.47	31.45	32.43	33.41	34.40	35.38	36.36	37.34	38.33
	O	40.26	40.26	40.26	40.26	40.26	40.26	40.26	40.26	40.26	40.26
12	B	35.34	36.52	37.69	38.87	40.05	41.23	42.41	43.58	44.76	45.94
	O	40.26	40.26	40.26	40.26	40.26	41.23	42.41	43.58	44.76	45.94
13	B	42.02	43.42	44.82	46.22	47.63	49.03	50.43	51.83	53.23	54.63
	O	42.02	43.42	44.82	46.22	47.63	49.03	50.43	51.83	53.23	54.63
14	B	49.66	51.31	52.97	54.62	56.28	57.93	59.59	61.24	62.90	64.55
	O	49.66	51.31	52.97	54.62	56.28	57.93	59.59	61.24	62.90	64.55
15	B	58.41	60.36	62.30	64.25	66.20	68.15	70.09	72.04	73.99	75.94
	O	58.41	60.36	62.30	64.25	66.20	68.15	70.09	72.04	73.99	75.94

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>