

SALARY TABLE 2016-DAY
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.50%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH
TOTAL INCREASE: 1.23%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.24	\$ 10.58	\$ 10.92	\$ 11.26	\$ 11.60	\$ 11.80	\$ 12.14	\$ 12.48	\$ 12.49	\$ 12.81
	O	15.36	15.87	16.38	16.89	17.40	17.70	18.21	18.72	18.74	19.22
2	B	11.51	11.79	12.17	12.49	12.63	13.00	13.38	13.75	14.12	14.49
	O	17.27	17.69	18.26	18.74	18.95	19.50	20.07	20.63	21.18	21.74
3	B	12.56	12.98	13.40	13.82	14.24	14.65	15.07	15.49	15.91	16.33
	O	18.84	19.47	20.10	20.73	21.36	21.98	22.61	23.24	23.87	24.50
4	B	14.10	14.57	15.04	15.51	15.98	16.45	16.92	17.39	17.86	18.33
	O	21.15	21.86	22.56	23.27	23.97	24.68	25.38	26.09	26.79	27.50
5	B	15.78	16.30	16.83	17.35	17.88	18.41	18.93	19.46	19.98	20.51
	O	23.67	24.45	25.25	26.03	26.82	27.62	28.40	29.19	29.97	30.77
6	B	17.59	18.17	18.76	19.34	19.93	20.52	21.10	21.69	22.28	22.86
	O	26.39	27.26	28.14	29.01	29.90	30.78	31.65	32.54	33.42	34.29
7	B	19.54	20.19	20.85	21.50	22.15	22.80	23.45	24.10	24.75	25.41
	O	29.31	30.29	31.28	32.25	33.23	34.20	35.18	36.15	37.13	38.12
8	B	21.64	22.36	23.09	23.81	24.53	25.25	25.97	26.69	27.41	28.13
	O	32.46	33.54	34.64	35.72	36.80	37.88	38.96	39.48	39.48	39.48
9	B	23.90	24.70	25.50	26.29	27.09	27.89	28.68	29.48	30.28	31.07
	O	35.85	37.05	38.25	39.44	39.48	39.48	39.48	39.48	39.48	39.48
10	B	26.32	27.20	28.08	28.96	29.83	30.71	31.59	32.47	33.34	34.22
	O	39.48	39.48	39.48	39.48	39.48	39.48	39.48	39.48	39.48	39.48
11	B	28.92	29.89	30.85	31.81	32.78	33.74	34.71	35.67	36.63	37.60
	O	39.48	39.48	39.48	39.48	39.48	39.48	39.48	39.48	39.48	39.48
12	B	34.67	35.82	36.98	38.13	39.29	40.44	41.60	42.75	43.91	45.07
	O	39.48	39.48	39.48	39.48	39.48	40.44	41.60	42.75	43.91	45.07
13	B	41.22	42.60	43.97	45.34	46.72	48.09	49.47	50.84	52.22	53.59
	O	41.22	42.60	43.97	45.34	46.72	48.09	49.47	50.84	52.22	53.59
14	B	48.71	50.34	51.96	53.58	55.21	56.83	58.45	60.08	61.70	63.33
	O	48.71	50.34	51.96	53.58	55.21	56.83	58.45	60.08	61.70	63.33
15	B	57.30	59.21	61.12	63.03	64.94	66.85	68.76	70.67	72.58	74.49
	O	57.30	59.21	61.12	63.03	64.94	66.85	68.76	70.67	72.58	74.49

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>