

SALARY TABLE 2016-DEN
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.93%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO
TOTAL INCREASE: 1.34%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.80	\$ 11.17	\$ 11.52	\$ 11.88	\$ 12.24	\$ 12.45	\$ 12.81	\$ 13.17	\$ 13.18	\$ 13.51
	O	16.20	16.76	17.28	17.82	18.36	18.68	19.22	19.76	19.77	20.27
2	B	12.15	12.44	12.84	13.18	13.33	13.72	14.11	14.51	14.90	15.29
	O	18.23	18.66	19.26	19.77	20.00	20.58	21.17	21.77	22.35	22.94
3	B	13.25	13.70	14.14	14.58	15.02	15.46	15.91	16.35	16.79	17.23
	O	19.88	20.55	21.21	21.87	22.53	23.19	23.87	24.53	25.19	25.85
4	B	14.88	15.38	15.87	16.37	16.86	17.36	17.86	18.35	18.85	19.34
	O	22.32	23.07	23.81	24.56	25.29	26.04	26.79	27.53	28.28	29.01
5	B	16.65	17.20	17.76	18.31	18.87	19.42	19.98	20.53	21.09	21.64
	O	24.98	25.80	26.64	27.47	28.31	29.13	29.97	30.80	31.64	32.46
6	B	18.56	19.18	19.79	20.41	21.03	21.65	22.27	22.89	23.50	24.12
	O	27.84	28.77	29.69	30.62	31.55	32.48	33.41	34.34	35.25	36.18
7	B	20.62	21.31	22.00	22.68	23.37	24.06	24.75	25.43	26.12	26.81
	O	30.93	31.97	33.00	34.02	35.06	36.09	37.13	38.15	39.18	40.22
8	B	22.84	23.60	24.36	25.12	25.88	26.64	27.40	28.16	28.93	29.69
	O	34.26	35.40	36.54	37.68	38.82	39.96	41.10	41.67	41.67	41.67
9	B	25.22	26.06	26.91	27.75	28.59	29.43	30.27	31.11	31.95	32.79
	O	37.83	39.09	40.37	41.63	41.67	41.67	41.67	41.67	41.67	41.67
10	B	27.78	28.70	29.63	30.56	31.48	32.41	33.33	34.26	35.18	36.11
	O	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67
11	B	30.52	31.54	32.55	33.57	34.59	35.60	36.62	37.64	38.66	39.67
	O	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67
12	B	36.58	37.80	39.02	40.24	41.46	42.68	43.90	45.11	46.33	47.55
	O	41.67	41.67	41.67	41.67	41.67	42.68	43.90	45.11	46.33	47.55
13	B	43.50	44.95	46.40	47.85	49.30	50.75	52.20	53.65	55.10	56.55
	O	43.50	44.95	46.40	47.85	49.30	50.75	52.20	53.65	55.10	56.55
14	B	51.40	53.11	54.83	56.54	58.25	59.97	61.68	63.39	65.11	66.82
	O	51.40	53.11	54.83	56.54	58.25	59.97	61.68	63.39	65.11	66.82
15	B	60.46	62.48	64.49	66.51	68.52	70.54	72.56	74.57	76.59	78.61
	O	60.46	62.48	64.49	66.51	68.52	70.54	72.56	74.57	76.59	78.61

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>