

**SALARY TABLE 2016-DFW**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.04%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK**  
**TOTAL INCREASE: 1.31%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,202	\$ 22,944	\$ 23,683	\$ 24,417	\$ 25,156	\$ 25,888	\$ 26,318	\$ 27,054	\$ 27,083	\$ 27,768
2	24,962	25,556	26,383	27,083	27,390	28,196	29,002	29,809	30,615	31,421
3	27,236	28,144	29,052	29,960	30,868	31,775	32,683	33,591	34,499	35,407
4	30,576	31,595	32,614	33,633	34,653	35,672	36,691	37,710	38,729	39,748
5	34,208	35,349	36,489	37,629	38,769	39,909	41,050	42,190	43,330	44,470
6	38,132	39,403	40,674	41,945	43,216	44,487	45,758	47,029	48,300	49,571
7	42,375	43,787	45,200	46,613	48,025	49,438	50,850	52,263	53,675	55,088
8	46,928	48,492	50,056	51,620	53,184	54,748	56,311	57,875	59,439	61,003
9	51,833	53,560	55,287	57,015	58,742	60,469	62,196	63,924	65,651	67,378
10	57,080	58,983	60,886	62,788	64,691	66,594	68,497	70,399	72,302	74,205
11	62,712	64,802	66,893	68,983	71,073	73,164	75,254	77,345	79,435	81,525
12	75,167	77,673	80,178	82,684	85,189	87,695	90,200	92,706	95,211	97,717
13	89,383	92,363	95,343	98,323	101,303	104,283	107,263	110,243	113,223	116,203
14	105,623	109,144	112,665	116,186	119,707	123,228	126,749	130,271	133,792	137,313
15	124,243	128,385	132,527	136,669	140,811	144,953	149,095	153,237	157,379	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>