

SALARY TABLE 2016-IND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.92%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN
TOTAL INCREASE: 1.21%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,080	\$ 21,784	\$ 22,485	\$ 23,183	\$ 23,884	\$ 24,294	\$ 24,987	\$ 25,686	\$ 25,713	\$ 26,364
2	23,700	24,264	25,049	25,713	26,005	26,771	27,536	28,301	29,067	29,832
3	25,859	26,721	27,583	28,445	29,307	30,169	31,031	31,893	32,754	33,616
4	29,030	29,998	30,965	31,933	32,900	33,868	34,836	35,803	36,771	37,739
5	32,479	33,561	34,644	35,726	36,809	37,891	38,974	40,057	41,139	42,222
6	36,204	37,411	38,618	39,824	41,031	42,238	43,444	44,651	45,858	47,064
7	40,232	41,573	42,915	44,256	45,597	46,938	48,279	49,620	50,961	52,302
8	44,556	46,040	47,525	49,010	50,495	51,979	53,464	54,949	56,434	57,919
9	49,212	50,852	52,492	54,132	55,772	57,412	59,052	60,692	62,331	63,971
10	54,194	56,001	57,807	59,614	61,420	63,227	65,033	66,840	68,646	70,453
11	59,541	61,526	63,511	65,495	67,480	69,465	71,449	73,434	75,419	77,403
12	71,366	73,745	76,124	78,503	80,882	83,261	85,640	88,018	90,397	92,776
13	84,864	87,693	90,522	93,352	96,181	99,010	101,840	104,669	107,498	110,328
14	100,283	103,626	106,969	110,312	113,655	116,998	120,341	123,684	127,027	130,370
15	117,961	121,893	125,826	129,758	133,691	137,624	141,556	145,489	149,421	153,354

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>