

**SALARY TABLE 2016-MSP**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.30%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**  
**TOTAL INCREASE: 1.28%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,250	\$ 22,994	\$ 23,734	\$ 24,470	\$ 25,210	\$ 25,643	\$ 26,374	\$ 27,112	\$ 27,141	\$ 27,827
2	25,016	25,611	26,440	27,141	27,449	28,257	29,065	29,873	30,680	31,488
3	27,295	28,205	29,114	30,024	30,934	31,844	32,753	33,663	34,573	35,483
4	30,642	31,663	32,684	33,706	34,727	35,748	36,770	37,791	38,812	39,834
5	34,282	35,424	36,567	37,710	38,852	39,995	41,138	42,280	43,423	44,566
6	38,214	39,488	40,762	42,035	43,309	44,583	45,856	47,130	48,404	49,677
7	42,466	43,881	45,297	46,713	48,128	49,544	50,959	52,375	53,790	55,206
8	47,029	48,596	50,164	51,731	53,298	54,865	56,432	58,000	59,567	61,134
9	51,944	53,675	55,406	57,137	58,868	60,599	62,330	64,061	65,792	67,523
10	57,203	59,109	61,016	62,923	64,830	66,737	68,644	70,551	72,457	74,364
11	62,847	64,942	67,036	69,131	71,226	73,321	75,416	77,511	79,606	81,700
12	75,329	77,839	80,350	82,861	85,372	87,883	90,394	92,905	95,416	97,927
13	89,575	92,562	95,548	98,534	101,521	104,507	107,494	110,480	113,466	116,453
14	105,850	109,379	112,907	116,436	119,964	123,493	127,022	130,550	134,079	137,608
15	124,510	128,660	132,811	136,962	141,113	145,264	149,415	153,566	157,717	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>