

SALARY TABLE 2016-RCH
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.76%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 1.25%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.26	\$ 10.61	\$ 10.95	\$ 11.29	\$ 11.63	\$ 11.83	\$ 12.16	\$ 12.50	\$ 12.52	\$ 12.83
	O	15.39	15.92	16.43	16.94	17.45	17.75	18.24	18.75	18.78	19.25
2	B	11.54	11.81	12.19	12.52	12.66	13.03	13.41	13.78	14.15	14.52
	O	17.31	17.72	18.29	18.78	18.99	19.55	20.12	20.67	21.23	21.78
3	B	12.59	13.01	13.43	13.85	14.27	14.69	15.11	15.53	15.95	16.37
	O	18.89	19.52	20.15	20.78	21.41	22.04	22.67	23.30	23.93	24.56
4	B	14.13	14.60	15.07	15.55	16.02	16.49	16.96	17.43	17.90	18.37
	O	21.20	21.90	22.61	23.33	24.03	24.74	25.44	26.15	26.85	27.56
5	B	15.81	16.34	16.87	17.39	17.92	18.45	18.97	19.50	20.03	20.55
	O	23.72	24.51	25.31	26.09	26.88	27.68	28.46	29.25	30.05	30.83
6	B	17.63	18.21	18.80	19.39	19.98	20.56	21.15	21.74	22.32	22.91
	O	26.45	27.32	28.20	29.09	29.97	30.84	31.73	32.61	33.48	34.37
7	B	19.59	20.24	20.89	21.54	22.20	22.85	23.50	24.16	24.81	25.46
	O	29.39	30.36	31.34	32.31	33.30	34.28	35.25	36.24	37.22	38.19
8	B	21.69	22.41	23.14	23.86	24.58	25.31	26.03	26.75	27.47	28.20
	O	32.54	33.62	34.71	35.79	36.87	37.97	39.05	39.57	39.57	39.57
9	B	23.96	24.76	25.55	26.35	27.15	27.95	28.75	29.55	30.34	31.14
	O	35.94	37.14	38.33	39.53	39.57	39.57	39.57	39.57	39.57	39.57
10	B	26.38	27.26	28.14	29.02	29.90	30.78	31.66	32.54	33.42	34.30
	O	39.57	39.57	39.57	39.57	39.57	39.57	39.57	39.57	39.57	39.57
11	B	28.99	29.95	30.92	31.89	32.85	33.82	34.78	35.75	36.72	37.68
	O	39.57	39.57	39.57	39.57	39.57	39.57	39.57	39.57	39.57	39.57
12	B	34.74	35.90	37.06	38.22	39.38	40.53	41.69	42.85	44.01	45.17
	O	39.57	39.57	39.57	39.57	39.57	40.53	41.69	42.85	44.01	45.17
13	B	41.31	42.69	44.07	45.45	46.82	48.20	49.58	50.96	52.33	53.71
	O	41.31	42.69	44.07	45.45	46.82	48.20	49.58	50.96	52.33	53.71
14	B	48.82	50.45	52.08	53.70	55.33	56.96	58.59	60.21	61.84	63.47
	O	48.82	50.45	52.08	53.70	55.33	56.96	58.59	60.21	61.84	63.47
15	B	57.43	59.34	61.26	63.17	65.08	67.00	68.91	70.83	72.74	74.66
	O	57.43	59.34	61.26	63.17	65.08	67.00	68.91	70.83	72.74	74.66

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>