

**SALARY TABLE 2016-SAC**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.61%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV**  
**TOTAL INCREASE: 1.34%**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.78	\$ 11.14	\$ 11.49	\$ 11.85	\$ 12.21	\$ 12.42	\$ 12.77	\$ 13.13	\$ 13.15	\$ 13.48
	O	16.17	16.71	17.24	17.78	18.32	18.63	19.16	19.70	19.73	20.22
2	B	12.12	12.40	12.81	13.15	13.29	13.69	14.08	14.47	14.86	15.25
	O	18.18	18.60	19.22	19.73	19.94	20.54	21.12	21.71	22.29	22.88
3	B	13.22	13.66	14.10	14.54	14.98	15.42	15.86	16.30	16.74	17.19
	O	19.83	20.49	21.15	21.81	22.47	23.13	23.79	24.45	25.11	25.79
4	B	14.84	15.34	15.83	16.32	16.82	17.31	17.81	18.30	18.80	19.29
	O	22.26	23.01	23.75	24.48	25.23	25.97	26.72	27.45	28.20	28.94
5	B	16.60	17.16	17.71	18.26	18.82	19.37	19.92	20.48	21.03	21.58
	O	24.90	25.74	26.57	27.39	28.23	29.06	29.88	30.72	31.55	32.37
6	B	18.51	19.13	19.74	20.36	20.98	21.59	22.21	22.83	23.44	24.06
	O	27.77	28.70	29.61	30.54	31.47	32.39	33.32	34.25	35.16	36.09
7	B	20.57	21.25	21.94	22.62	23.31	24.00	24.68	25.37	26.05	26.74
	O	30.86	31.88	32.91	33.93	34.97	36.00	37.02	38.06	39.08	40.11
8	B	22.78	23.54	24.30	25.05	25.81	26.57	27.33	28.09	28.85	29.61
	O	34.17	35.31	36.45	37.58	38.72	39.86	41.00	41.55	41.55	41.55
9	B	25.16	26.00	26.84	27.67	28.51	29.35	30.19	31.03	31.86	32.70
	O	37.74	39.00	40.26	41.51	41.55	41.55	41.55	41.55	41.55	41.55
10	B	27.70	28.63	29.55	30.48	31.40	32.32	33.25	34.17	35.09	36.02
	O	41.55	41.55	41.55	41.55	41.55	41.55	41.55	41.55	41.55	41.55
11	B	30.44	31.45	32.47	33.48	34.50	35.51	36.53	37.54	38.56	39.57
	O	41.55	41.55	41.55	41.55	41.55	41.55	41.55	41.55	41.55	41.55
12	B	36.48	37.70	38.92	40.13	41.35	42.56	43.78	45.00	46.21	47.43
	O	41.55	41.55	41.55	41.55	41.55	42.56	43.78	45.00	46.21	47.43
13	B	43.38	44.83	46.28	47.72	49.17	50.62	52.06	53.51	54.96	56.40
	O	43.38	44.83	46.28	47.72	49.17	50.62	52.06	53.51	54.96	56.40
14	B	51.27	52.98	54.68	56.39	58.10	59.81	61.52	63.23	64.94	66.65
	O	51.27	52.98	54.68	56.39	58.10	59.81	61.52	63.23	64.94	66.65
15	B	60.30	62.31	64.32	66.33	68.35	70.36	72.37	74.38	76.39	76.81
	O	60.30	62.31	64.32	66.33	68.35	70.36	72.37	74.38	76.39	76.81

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>