

**SALARY TABLE 2017-CIN**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.52%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN**  
**TOTAL INCREASE: 1.65%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.61	\$ 10.96	\$ 11.32	\$ 11.67	\$ 12.02	\$ 12.23	\$ 12.58	\$ 12.93	\$ 12.94	\$ 13.27
	O	15.92	16.44	16.98	17.51	18.03	18.35	18.87	19.40	19.41	19.91
2	B	11.93	12.21	12.61	12.94	13.09	13.47	13.86	14.24	14.63	15.01
	O	17.90	18.32	18.92	19.41	19.64	20.21	20.79	21.36	21.95	22.52
3	B	13.02	13.45	13.88	14.32	14.75	15.19	15.62	16.05	16.49	16.92
	O	19.53	20.18	20.82	21.48	22.13	22.79	23.43	24.08	24.74	25.38
4	B	14.61	15.10	15.59	16.07	16.56	17.05	17.53	18.02	18.51	18.99
	O	21.92	22.65	23.39	24.11	24.84	25.58	26.30	27.03	27.77	28.49
5	B	16.35	16.89	17.44	17.98	18.53	19.07	19.62	20.16	20.71	21.25
	O	24.53	25.34	26.16	26.97	27.80	28.61	29.43	30.24	31.07	31.88
6	B	18.22	18.83	19.44	20.05	20.65	21.26	21.87	22.48	23.08	23.69
	O	27.33	28.25	29.16	30.08	30.98	31.89	32.81	33.72	34.62	35.54
7	B	20.25	20.92	21.60	22.28	22.95	23.63	24.30	24.98	25.65	26.33
	O	30.38	31.38	32.40	33.42	34.43	35.45	36.45	37.47	38.48	39.50
8	B	22.43	23.17	23.92	24.67	25.42	26.16	26.91	27.66	28.40	29.15
	O	33.65	34.76	35.88	37.01	38.13	39.24	40.37	40.92	40.92	40.92
9	B	24.77	25.60	26.42	27.25	28.07	28.90	29.72	30.55	31.38	32.20
	O	37.16	38.40	39.63	40.88	40.92	40.92	40.92	40.92	40.92	40.92
10	B	27.28	28.19	29.10	30.01	30.91	31.82	32.73	33.64	34.55	35.46
	O	40.92	40.92	40.92	40.92	40.92	40.92	40.92	40.92	40.92	40.92
11	B	29.97	30.97	31.97	32.96	33.96	34.96	35.96	36.96	37.96	38.96
	O	40.92	40.92	40.92	40.92	40.92	40.92	40.92	40.92	40.92	40.92
12	B	35.92	37.12	38.32	39.51	40.71	41.91	43.10	44.30	45.50	46.70
	O	40.92	40.92	40.92	40.92	40.92	41.91	43.10	44.30	45.50	46.70
13	B	42.71	44.14	45.56	46.98	48.41	49.83	51.26	52.68	54.10	55.53
	O	42.71	44.14	45.56	46.98	48.41	49.83	51.26	52.68	54.10	55.53
14	B	50.47	52.16	53.84	55.52	57.20	58.89	60.57	62.25	63.93	65.62
	O	50.47	52.16	53.84	55.52	57.20	58.89	60.57	62.25	63.93	65.62
15	B	59.37	61.35	63.33	65.31	67.29	69.27	71.25	73.23	75.21	77.18
	O	59.37	61.35	63.33	65.31	67.29	69.27	71.25	73.23	75.21	77.18

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>