

**SALARY TABLE 2017-COL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.49%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH**  
**TOTAL INCREASE: 1.93%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.52	\$ 10.87	\$ 11.22	\$ 11.57	\$ 11.92	\$ 12.12	\$ 12.47	\$ 12.82	\$ 12.83	\$ 13.16
	O	15.78	16.31	16.83	17.36	17.88	18.18	18.71	19.23	19.25	19.74
2	B	11.83	12.11	12.50	12.83	12.98	13.36	13.74	14.12	14.50	14.88
	O	17.75	18.17	18.75	19.25	19.47	20.04	20.61	21.18	21.75	22.32
3	B	12.90	13.33	13.76	14.19	14.62	15.06	15.49	15.92	16.35	16.78
	O	19.35	20.00	20.64	21.29	21.93	22.59	23.24	23.88	24.53	25.17
4	B	14.49	14.97	15.45	15.93	16.42	16.90	17.38	17.86	18.35	18.83
	O	21.74	22.46	23.18	23.90	24.63	25.35	26.07	26.79	27.53	28.25
5	B	16.21	16.75	17.29	17.83	18.37	18.91	19.45	19.99	20.53	21.07
	O	24.32	25.13	25.94	26.75	27.56	28.37	29.18	29.99	30.80	31.61
6	B	18.07	18.67	19.27	19.87	20.47	21.08	21.68	22.28	22.88	23.49
	O	27.11	28.01	28.91	29.81	30.71	31.62	32.52	33.42	34.32	35.24
7	B	20.08	20.74	21.41	22.08	22.75	23.42	24.09	24.76	25.43	26.10
	O	30.12	31.11	32.12	33.12	34.13	35.13	36.14	37.14	38.15	39.15
8	B	22.23	22.97	23.71	24.46	25.20	25.94	26.68	27.42	28.16	28.90
	O	33.35	34.46	35.57	36.69	37.80	38.91	40.02	40.56	40.56	40.56
9	B	24.56	25.37	26.19	27.01	27.83	28.65	29.47	30.29	31.11	31.92
	O	36.84	38.06	39.29	40.52	40.56	40.56	40.56	40.56	40.56	40.56
10	B	27.04	27.94	28.85	29.75	30.65	31.55	32.45	33.35	34.25	35.16
	O	40.56	40.56	40.56	40.56	40.56	40.56	40.56	40.56	40.56	40.56
11	B	29.71	30.70	31.69	32.68	33.67	34.66	35.65	36.64	37.63	38.62
	O	40.56	40.56	40.56	40.56	40.56	40.56	40.56	40.56	40.56	40.56
12	B	35.61	36.80	37.99	39.17	40.36	41.55	42.73	43.92	45.11	46.30
	O	40.56	40.56	40.56	40.56	40.56	41.55	42.73	43.92	45.11	46.30
13	B	42.35	43.76	45.17	46.58	47.99	49.40	50.81	52.23	53.64	55.05
	O	42.35	43.76	45.17	46.58	47.99	49.40	50.81	52.23	53.64	55.05
14	B	50.04	51.71	53.38	55.04	56.71	58.38	60.05	61.72	63.38	65.05
	O	50.04	51.71	53.38	55.04	56.71	58.38	60.05	61.72	63.38	65.05
15	B	58.86	60.82	62.78	64.75	66.71	68.67	70.63	72.60	74.56	76.52
	O	58.86	60.82	62.78	64.75	66.71	68.67	70.63	72.60	74.56	76.52

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>