

**SALARY TABLE 2017-HAR**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.57%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 2.10%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.32	\$ 11.70	\$ 12.08	\$ 12.45	\$ 12.83	\$ 13.05	\$ 13.42	\$ 13.80	\$ 13.81	\$ 14.16
	O	16.98	17.55	18.12	18.68	19.25	19.58	20.13	20.70	20.72	21.24
2	B	12.73	13.03	13.46	13.81	13.97	14.38	14.79	15.20	15.61	16.02
	O	19.10	19.55	20.19	20.72	20.96	21.57	22.19	22.80	23.42	24.03
3	B	13.89	14.36	14.82	15.28	15.75	16.21	16.67	17.14	17.60	18.06
	O	20.84	21.54	22.23	22.92	23.63	24.32	25.01	25.71	26.40	27.09
4	B	15.60	16.12	16.63	17.15	17.67	18.19	18.71	19.23	19.75	20.27
	O	23.40	24.18	24.95	25.73	26.51	27.29	28.07	28.85	29.63	30.41
5	B	17.45	18.03	18.61	19.19	19.78	20.36	20.94	21.52	22.10	22.69
	O	26.18	27.05	27.92	28.79	29.67	30.54	31.41	32.28	33.15	34.04
6	B	19.45	20.10	20.75	21.40	22.04	22.69	23.34	23.99	24.64	25.29
	O	29.18	30.15	31.13	32.10	33.06	34.04	35.01	35.99	36.96	37.94
7	B	21.61	22.33	23.06	23.78	24.50	25.22	25.94	26.66	27.38	28.10
	O	32.42	33.50	34.59	35.67	36.75	37.83	38.91	39.99	41.07	42.15
8	B	23.94	24.73	25.53	26.33	27.13	27.92	28.72	29.52	30.32	31.12
	O	35.91	37.10	38.30	39.50	40.70	41.88	43.08	43.67	43.67	43.67
9	B	26.44	27.32	28.20	29.08	29.96	30.84	31.73	32.61	33.49	34.37
	O	39.66	40.98	42.30	43.62	43.67	43.67	43.67	43.67	43.67	43.67
10	B	29.11	30.08	31.06	32.03	33.00	33.97	34.94	35.91	36.88	37.85
	O	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67
11	B	31.99	33.05	34.12	35.18	36.25	37.32	38.38	39.45	40.52	41.58
	O	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67
12	B	38.34	39.62	40.90	42.17	43.45	44.73	46.01	47.29	48.56	49.84
	O	43.67	43.67	43.67	43.67	43.67	44.73	46.01	47.29	48.56	49.84
13	B	45.59	47.11	48.63	50.15	51.67	53.19	54.71	56.23	57.75	59.27
	O	45.59	47.11	48.63	50.15	51.67	53.19	54.71	56.23	57.75	59.27
14	B	53.87	55.67	57.47	59.26	61.06	62.85	64.65	66.45	68.24	70.04
	O	53.87	55.67	57.47	59.26	61.06	62.85	64.65	66.45	68.24	70.04
15	B	63.37	65.48	67.60	69.71	71.82	73.93	76.05	77.58	77.58	77.58
	O	63.37	65.48	67.60	69.71	71.82	73.93	76.05	77.58	77.58	77.58

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>