

**SALARY TABLE 2017-MSP**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.72%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**  
**TOTAL INCREASE: 2.18%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.89 | \$ 11.26 | \$ 11.62 | \$ 11.98 | \$ 12.34 | \$ 12.55 | \$ 12.91 | \$ 13.27 | \$ 13.29 | \$ 13.62 |
|       | O   | 16.34    | 16.89    | 17.43    | 17.97    | 18.51    | 18.83    | 19.37    | 19.91    | 19.94    | 20.43    |
| 2     | B   | 12.25    | 12.54    | 12.95    | 13.29    | 13.44    | 13.83    | 14.23    | 14.62    | 15.02    | 15.41    |
|       | O   | 18.38    | 18.81    | 19.43    | 19.94    | 20.16    | 20.75    | 21.35    | 21.93    | 22.53    | 23.12    |
| 3     | B   | 13.36    | 13.81    | 14.26    | 14.70    | 15.15    | 15.59    | 16.04    | 16.48    | 16.93    | 17.38    |
|       | O   | 20.04    | 20.72    | 21.39    | 22.05    | 22.73    | 23.39    | 24.06    | 24.72    | 25.40    | 26.07    |
| 4     | B   | 15.00    | 15.50    | 16.00    | 16.50    | 17.00    | 17.50    | 18.00    | 18.50    | 19.00    | 19.50    |
|       | O   | 22.50    | 23.25    | 24.00    | 24.75    | 25.50    | 26.25    | 27.00    | 27.75    | 28.50    | 29.25    |
| 5     | B   | 16.78    | 17.34    | 17.90    | 18.46    | 19.02    | 19.58    | 20.14    | 20.70    | 21.26    | 21.82    |
|       | O   | 25.17    | 26.01    | 26.85    | 27.69    | 28.53    | 29.37    | 30.21    | 31.05    | 31.89    | 32.73    |
| 6     | B   | 18.71    | 19.33    | 19.96    | 20.58    | 21.21    | 21.83    | 22.45    | 23.08    | 23.70    | 24.33    |
|       | O   | 28.07    | 29.00    | 29.94    | 30.87    | 31.82    | 32.75    | 33.68    | 34.62    | 35.55    | 36.50    |
| 7     | B   | 20.79    | 21.48    | 22.18    | 22.87    | 23.56    | 24.26    | 24.95    | 25.64    | 26.34    | 27.03    |
|       | O   | 31.19    | 32.22    | 33.27    | 34.31    | 35.34    | 36.39    | 37.43    | 38.46    | 39.51    | 40.55    |
| 8     | B   | 23.03    | 23.79    | 24.56    | 25.33    | 26.10    | 26.86    | 27.63    | 28.40    | 29.17    | 29.93    |
|       | O   | 34.55    | 35.69    | 36.84    | 38.00    | 39.15    | 40.29    | 41.45    | 42.02    | 42.02    | 42.02    |
| 9     | B   | 25.43    | 26.28    | 27.13    | 27.98    | 28.82    | 29.67    | 30.52    | 31.37    | 32.22    | 33.06    |
|       | O   | 38.15    | 39.42    | 40.70    | 41.97    | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    |
| 10    | B   | 28.01    | 28.94    | 29.87    | 30.81    | 31.74    | 32.68    | 33.61    | 34.54    | 35.48    | 36.41    |
|       | O   | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    |
| 11    | B   | 30.77    | 31.80    | 32.82    | 33.85    | 34.87    | 35.90    | 36.92    | 37.95    | 38.97    | 40.00    |
|       | O   | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    |
| 12    | B   | 36.88    | 38.11    | 39.34    | 40.57    | 41.80    | 43.03    | 44.26    | 45.49    | 46.72    | 47.95    |
|       | O   | 42.02    | 42.02    | 42.02    | 42.02    | 42.02    | 43.03    | 44.26    | 45.49    | 46.72    | 47.95    |
| 13    | B   | 43.86    | 45.32    | 46.78    | 48.24    | 49.70    | 51.17    | 52.63    | 54.09    | 55.55    | 57.01    |
|       | O   | 43.86    | 45.32    | 46.78    | 48.24    | 49.70    | 51.17    | 52.63    | 54.09    | 55.55    | 57.01    |
| 14    | B   | 51.83    | 53.55    | 55.28    | 57.01    | 58.74    | 60.46    | 62.19    | 63.92    | 65.65    | 67.37    |
|       | O   | 51.83    | 53.55    | 55.28    | 57.01    | 58.74    | 60.46    | 62.19    | 63.92    | 65.65    | 67.37    |
| 15    | B   | 60.96    | 62.99    | 65.03    | 67.06    | 69.09    | 71.12    | 73.15    | 75.19    | 77.22    | 77.58    |
|       | O   | 60.96    | 62.99    | 65.03    | 67.06    | 69.09    | 71.12    | 73.15    | 75.19    | 77.22    | 77.58    |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>