

**SALARY TABLE 2018-COL**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.97%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH**  
**TOTAL INCREASE: 1.81%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.71	\$ 11.07	\$ 11.42	\$ 11.78	\$ 12.13	\$ 12.34	\$ 12.69	\$ 13.05	\$ 13.06	\$ 13.40
	O	16.07	16.61	17.13	17.67	18.20	18.51	19.04	19.58	19.59	20.10
2	B	12.04	12.33	12.73	13.06	13.21	13.60	13.99	14.38	14.77	15.15
	O	18.06	18.50	19.10	19.59	19.82	20.40	20.99	21.57	22.16	22.73
3	B	13.14	13.57	14.01	14.45	14.89	15.33	15.76	16.20	16.64	17.08
	O	19.71	20.36	21.02	21.68	22.34	23.00	23.64	24.30	24.96	25.62
4	B	14.75	15.24	15.73	16.22	16.71	17.20	17.70	18.19	18.68	19.17
	O	22.13	22.86	23.60	24.33	25.07	25.80	26.55	27.29	28.02	28.76
5	B	16.50	17.05	17.60	18.15	18.70	19.25	19.80	20.35	20.90	21.45
	O	24.75	25.58	26.40	27.23	28.05	28.88	29.70	30.53	31.35	32.18
6	B	18.39	19.00	19.62	20.23	20.84	21.46	22.07	22.68	23.29	23.91
	O	27.59	28.50	29.43	30.35	31.26	32.19	33.11	34.02	34.94	35.87
7	B	20.44	21.12	21.80	22.48	23.16	23.84	24.53	25.21	25.89	26.57
	O	30.66	31.68	32.70	33.72	34.74	35.76	36.80	37.82	38.84	39.86
8	B	22.63	23.39	24.14	24.90	25.65	26.41	27.16	27.92	28.67	29.43
	O	33.95	35.09	36.21	37.35	38.48	39.62	40.74	41.30	41.30	41.30
9	B	25.00	25.83	26.67	27.50	28.33	29.17	30.00	30.83	31.67	32.50
	O	37.50	38.75	40.01	41.25	41.30	41.30	41.30	41.30	41.30	41.30
10	B	27.53	28.45	29.37	30.29	31.20	32.12	33.04	33.96	34.87	35.79
	O	41.30	41.30	41.30	41.30	41.30	41.30	41.30	41.30	41.30	41.30
11	B	30.25	31.26	32.26	33.27	34.28	35.29	36.30	37.31	38.32	39.32
	O	41.30	41.30	41.30	41.30	41.30	41.30	41.30	41.30	41.30	41.30
12	B	36.26	37.46	38.67	39.88	41.09	42.30	43.51	44.71	45.92	47.13
	O	41.30	41.30	41.30	41.30	41.30	42.30	43.51	44.71	45.92	47.13
13	B	43.11	44.55	45.99	47.42	48.86	50.30	51.73	53.17	54.61	56.05
	O	43.11	44.55	45.99	47.42	48.86	50.30	51.73	53.17	54.61	56.05
14	B	50.95	52.64	54.34	56.04	57.74	59.44	61.13	62.83	64.53	66.23
	O	50.95	52.64	54.34	56.04	57.74	59.44	61.13	62.83	64.53	66.23
15	B	59.93	61.92	63.92	65.92	67.92	69.91	71.91	73.91	75.91	77.90
	O	59.93	61.92	63.92	65.92	67.92	69.91	71.91	73.91	75.91	77.90

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>