

SALARY TABLE 2018-TU
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.17%
FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ
TOTAL INCREASE: 1.85%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.46 | \$ 10.81 | \$ 11.15 | \$ 11.50 | \$ 11.85 | \$ 12.05 | \$ 12.39 | \$ 12.74 | \$ 12.76 | \$ 13.08 |
| | O | 15.69 | 16.22 | 16.73 | 17.25 | 17.78 | 18.08 | 18.59 | 19.11 | 19.14 | 19.62 |
| 2 | B | 11.76 | 12.04 | 12.43 | 12.76 | 12.90 | 13.28 | 13.66 | 14.04 | 14.42 | 14.80 |
| | O | 17.64 | 18.06 | 18.65 | 19.14 | 19.35 | 19.92 | 20.49 | 21.06 | 21.63 | 22.20 |
| 3 | B | 12.83 | 13.26 | 13.68 | 14.11 | 14.54 | 14.97 | 15.39 | 15.82 | 16.25 | 16.68 |
| | O | 19.25 | 19.89 | 20.52 | 21.17 | 21.81 | 22.46 | 23.09 | 23.73 | 24.38 | 25.02 |
| 4 | B | 14.40 | 14.88 | 15.36 | 15.84 | 16.32 | 16.80 | 17.28 | 17.76 | 18.24 | 18.72 |
| | O | 21.60 | 22.32 | 23.04 | 23.76 | 24.48 | 25.20 | 25.92 | 26.64 | 27.36 | 28.08 |
| 5 | B | 16.11 | 16.65 | 17.19 | 17.72 | 18.26 | 18.80 | 19.33 | 19.87 | 20.41 | 20.95 |
| | O | 24.17 | 24.98 | 25.79 | 26.58 | 27.39 | 28.20 | 29.00 | 29.81 | 30.62 | 31.43 |
| 6 | B | 17.96 | 18.56 | 19.16 | 19.75 | 20.35 | 20.95 | 21.55 | 22.15 | 22.75 | 23.34 |
| | O | 26.94 | 27.84 | 28.74 | 29.63 | 30.53 | 31.43 | 32.33 | 33.23 | 34.13 | 35.01 |
| 7 | B | 19.96 | 20.62 | 21.29 | 21.95 | 22.62 | 23.28 | 23.95 | 24.61 | 25.28 | 25.94 |
| | O | 29.94 | 30.93 | 31.94 | 32.93 | 33.93 | 34.92 | 35.93 | 36.92 | 37.92 | 38.91 |
| 8 | B | 22.10 | 22.84 | 23.58 | 24.31 | 25.05 | 25.79 | 26.52 | 27.26 | 28.00 | 28.74 |
| | O | 33.15 | 34.26 | 35.37 | 36.47 | 37.58 | 38.69 | 39.78 | 40.32 | 40.32 | 40.32 |
| 9 | B | 24.41 | 25.23 | 26.04 | 26.85 | 27.67 | 28.48 | 29.30 | 30.11 | 30.92 | 31.74 |
| | O | 36.62 | 37.85 | 39.06 | 40.28 | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 |
| 10 | B | 26.88 | 27.78 | 28.68 | 29.57 | 30.47 | 31.36 | 32.26 | 33.16 | 34.05 | 34.95 |
| | O | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 |
| 11 | B | 29.54 | 30.52 | 31.51 | 32.49 | 33.47 | 34.46 | 35.44 | 36.43 | 37.41 | 38.40 |
| | O | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 |
| 12 | B | 35.40 | 36.58 | 37.76 | 38.94 | 40.12 | 41.30 | 42.48 | 43.66 | 44.84 | 46.02 |
| | O | 40.32 | 40.32 | 40.32 | 40.32 | 40.32 | 41.30 | 42.48 | 43.66 | 44.84 | 46.02 |
| 13 | B | 42.10 | 43.50 | 44.90 | 46.31 | 47.71 | 49.11 | 50.52 | 51.92 | 53.32 | 54.73 |
| | O | 42.10 | 43.50 | 44.90 | 46.31 | 47.71 | 49.11 | 50.52 | 51.92 | 53.32 | 54.73 |
| 14 | B | 49.75 | 51.40 | 53.06 | 54.72 | 56.38 | 58.04 | 59.70 | 61.35 | 63.01 | 64.67 |
| | O | 49.75 | 51.40 | 53.06 | 54.72 | 56.38 | 58.04 | 59.70 | 61.35 | 63.01 | 64.67 |
| 15 | B | 58.52 | 60.47 | 62.42 | 64.37 | 66.32 | 68.27 | 70.22 | 72.17 | 74.12 | 76.07 |
| | O | 58.52 | 60.47 | 62.42 | 64.37 | 66.32 | 68.27 | 70.22 | 72.17 | 74.12 | 76.07 |

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>